











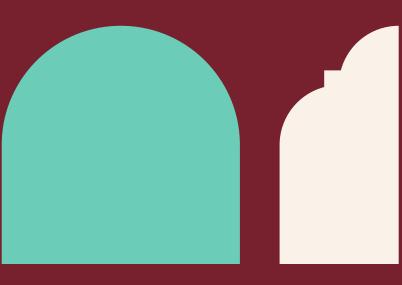
SAN ANTONIO 2030: *Journey to Excellence*

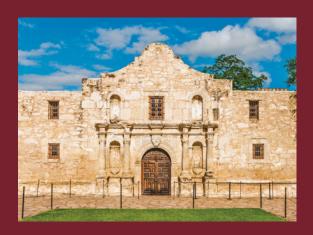












ANNUAL REPORT

FISCAL YEAR 2024

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SAN ANTONIO 2030: *Journey to Excellence*

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VISION

To elevate San Antonio as a must-experience destination where Texas culture and history begin.

MISSION

Bringing the world to San Antonio.



Letter from the CEO

Dear Valued Partners,

I am proud of what we achieved in Fiscal Year 2024 (FY24), as San Antonio, a global destination, came to fruition by continuing our efforts in the UK and securing our representation agency in Germany. These accomplishments are a testament to our city's growing international appeal and the collaborative efforts that made this vision a reality. This immense effort could not have been possible without the support of our partners, city officials and the entire San Antonio community. However, this global focus has not deterred Visit San Antonio from its core mission of strategically driving demand from our primary regional market in Texas, neighboring states and key cities with non-stop air service to San Antonio. It proves, furthermore, that we achieve great things together, and as we look forward to 2025 and beyond, through our shared vision, we will create even more opportunities for growth, collaboration and success.

This 2024 Annual Report is a comprehensive reflection on our key milestones and achievements from FY24. It showcases the hard work and collaboration and highlights the strategic initiatives contributing to San Antonio's growing and evolving tourism and hospitality industry. Beyond celebrating these successes, the report also serves as a springboard for the future. It outlines strategies that will not only strengthen our local industry but enhance the overall San Antonio experience for visitors.

As you review the report, I trust you will share my enthusiasm for the future of Visit San Antonio and the exciting opportunities that lie ahead. On behalf of the entire team at Visit San Antonio, I would like to express my deepest gratitude for your unwavering support and commitment. Together, we look forward to another year of progress and to achieving even greater milestones in the future.

With warm regards,

Marc Anderson
President & CEO

Visit San Antonio

VSA & TPID Board Chair Joint Letter



Dear Valued Partners,

Fiscal Year 2024 (FY24) was surrounded with momentous moments, including the induction of the first female Chair to lead the Tourism Public Improvement District (TPID) and, for the first time, two Latina women serving as Chairs for both the Visit San Antonio Board and the TPID Board. These historic roles, along with a Board that is passionate about serving and embraces the responsibility of leading San Antonio's tourism and hospitality industry lay the groundwork for a future full of opportunity.

Throughout FY24, our collective efforts resulted in remarkable achievements that have significantly strengthened San Antonio's reputation as a premier destination for meetings and conventions. These accomplishments, which include a record-breaking economic impact of \$21.5 billion, the highest attendance for key meeting groups and securing first-time bookings, such as Cvent CONNECT 2024, are a testament to the hard work and dedication of Visit San Antonio and its partners. Our focus on attracting new business while fostering the growth of established conventions has had a profound impact, further solidifying San Antonio's standing as a premier business travel destination.

These key achievements and more are outlined in this year's Annual Report. We are especially excited about the new strategic plan, which will guide our efforts to enhance the visitor experience, attract even more high-profile events and increase our economic impact on the city and state. This plan will ensure that San Antonio remains competitive in the rapidly evolving tourism landscape.

As we look to the future, we are energized by the possibilities ahead. The stage has been set for continued success, and we are committed to working alongside each of you to capitalize on these opportunities. Together, we will drive sustainable growth, strengthen our community and elevate San Antonio's position as a world-class destination.

With warm regards,



Hope Andrade Board Chair, Visit San Antonio Co-Founder & Partner, GO RIO San Antonio River Cruises



Maria Martinez Board Chair, San Antonio TPID General Manager, The Westin Riverwalk, San Antonio

SAN ANTONIO 2030:

Journey to Excellence



Objective

By 2030, we aim to establish San Antonio as a premier global destination for tourism and conventions, showcasing the "Real & True" American experiences. Through authentic storytelling, we will highlight the richness of our culture, history and diverse people.

Visit San Antonio will continue driving demand for all stakeholders, with the goal of achieving the following Key Performance Indicators (KPIs) by 2030:

- 67% hotel occupancy
- 830 total meetings and conventions booked
 - Including 123 events at the Henry B. González Convention Center
- 45.8 million total visitors

We will achieve these KPIs by continuing our successful growth strategy, focusing on concentric circles: protecting the drive market, expanding our reach across the U.S., bolstering our influence in key and emerging global markets and securing more meetings and conventions.

By aligning our strategy and prioritizing market segments, we will increase demand for all hotel and hospitality stakeholders, enhance positive media placements and generate enthusiastic word-of-mouth referrals. This approach will retain and excite existing customers while attracting new travelers to our vibrant city.

Primary Organizational Goals

	2024 Actual
	2024 ACTUAL
Marketing: Online Engagement	150M
Communications: Placements/Media Value	1,220/\$32.5M
Membership: Partner Revenue Earned	\$685K
Total Number of Events Booked	752
Short Term Events Booked*	604
Total Leads	3,735
Total Citywides Booked	69
Corporate Citywides Booked*	13
Room Night Target	895,687

Strategic Priorities

- Storytelling
 - Leisure Marketing (paid)
 - Leisure Media/Communications (earned)
 - Global Development
- Meetings and Conventions
- · River Walk
- Advocacy and Community Relations
- Talent Management and Team Development

^{*}Included in Total Number of Events Booked and Total Citywides Booked



Texas Debut of Cvent CONNECT 2024



Texas Debut of Cvent CONNECT 2024

Metrics

Record-Breaking Hybrid Attendees













Cvent is an industry-leading meetings, events and hospitality technology provider. It is one of the largest event and hospitality technology conferences in the world.

At its Texas debut, Visit San Antonio generated **45 new leads**, totaling **106,000 room nights** and a **\$46.6M** in potential Economic Impact for our community.





Looking Ahead for FY 2025

After the inaugural conference's success and overwhelmingly positive feedback about the Cvent CONNECT experience in San Antonio, the conference is returning to San Antonio to host **Cvent CONNECT 2025 on June 9-12, 2025**.

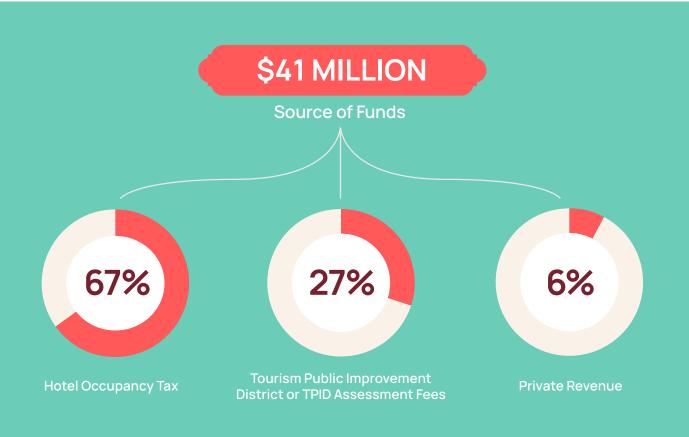


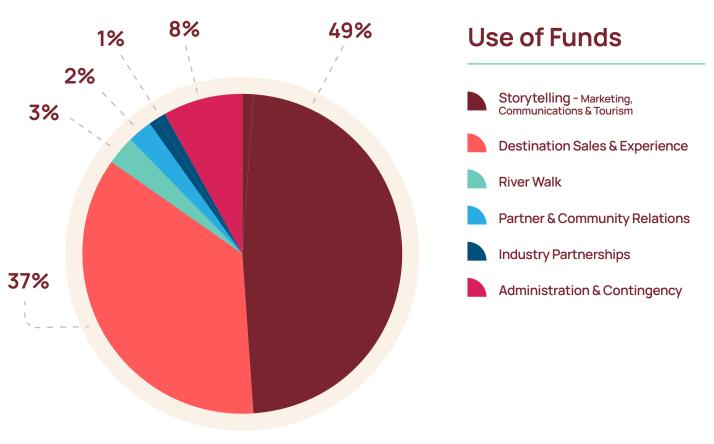
Financials & Economic Impact



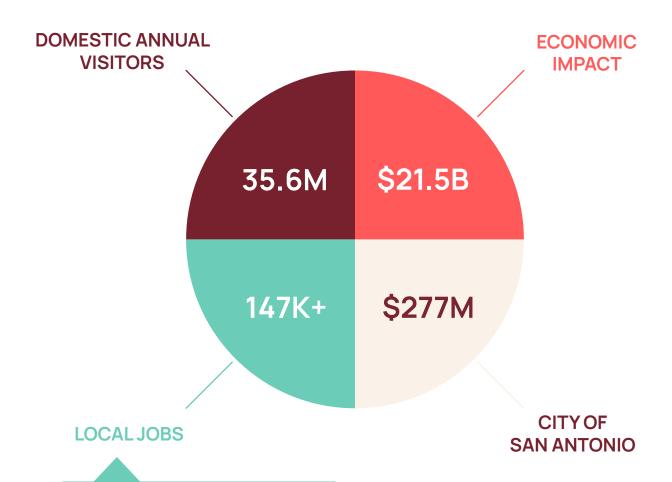
FY 2024 Financial Overview

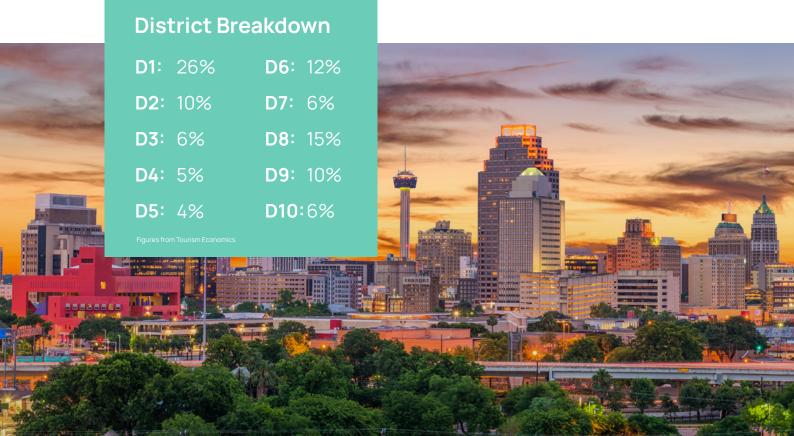






Economic Impact Calendar Year 2023





Calendar Year 2024

Hotel Snapshot - San Antonio Metro

Occupancy Rate

62%

(YOY increase .19%)

Average Daily Rate

\$128.67

(YOY increase .30%)

Revenue Per Available Room

\$80.62

(YOY increase 7.8%)

Room Revenue

(YOY increase .77%)





Destination Sales & Experience



Sales Overview

2024 Highlights



Visit San Antonio's first-ever Destination Sales roadshow, "On the Road, The Future Rocks," successfully
concluded in May after visiting 11 cities. From these efforts, three groups have booked definite with an
estimated economic impact of over \$1 million and four tentative events with an estimated economic
impact of over \$4 million.



 Secured key bookings: Cvent CONNECT 2024 and 2025, InCyber Forum North America Debut and Keller Williams 2025-2029, a market transfer meeting from Austin. Top large association bookings before 2029 and after 2031 are:



- Association for Career & Technical Education, Nov 2028
- American Society of Safety Professionals, June 2028
- Texas Association of School Administrators, June 2026-2029 (relocation from Austin)



- Increased the average peak room nights over the next four years for our Association Citywide Groups by 24% compared to pre-pandemic years. In FY 2025, our average Corporate Citywide Groups will have increased their average room night peak by 34% compared to pre-pandemic years.
- Visit San Antonio welcomed back Mario Bass as the new Executive Vice President and Chief Strategy
 Officer. He was previously the Chief Sales Officer of Visit San Antonio. Tania Tadevic was also added to
 the Visit San Antonio team as Senior Director of Market Strategy. Tania has over 18 years of experience in
 the hospitality industry.

Metrics

Total Convention Room Nights Booked 896K

ECONOMIC IMPACT

Total for 752 events booked

\$697M

Total Event Goal: 680

Booked 126 total events at the Henry B. González Convention Center

\$507M*

*Included in Total Number of Events Booked

SHORT-TERM EVENTS BOOKED

Goal

570

Total Events

604

Convention Center

49*

ROOM NIGHTS BOOKED

Target 740K

Actual

896K

Percentage to Target

121%

LEAD GOAL

Goal

3.4K

Actual

3.7K

Percentage to Goal

110%

Looking Ahead for FY 2025



Create a business development role within the Sales
Department for the first time, specifically focusing or
perennial need months of January, July and August,
as well as Holiday need periods such as the Jewish
Holidays, Easter and the back half of December.



Utilize local corporate infrastructure and partnership with greater:SATX to continue to increase corporate meetings.



teams, both short-term and citywide, to enhance group room night bookings, thereby fostering sustained long-term demand for the destination



As the largest feeder market for meetings, the Sales team will continue to focus on strategies to optimize our Texas account production.



Continued focus on targeting and booking larger associations and corporate citywide events.

Destination Experience & Events Overview

2024 Highlights

- Enhanced Cvent CONNECT 2024 by creating an interactive, locally sourced attendee lounge, providing a Visit San Antonio
 staffed welcome desk at all attendee hotels and showcased local entertainment throughout the conference.
- Implemented 15 airport welcome enhancements.
- Destination Experience efforts generated 20 re-booking opportunities.

Destination Experience Serviced:

Destination Experience Impact:

624

Groups Served

550K+

Attendees

688K+

Room Nights

\$482.1M+

Economic Impact

224K+

Jobs Supported

Attendance Spotlight



Texas High School Coaches Association

- **4.5K**+ on Peak
- 12K+ Total Room Nights
- 18.7K+ Record-Breaking Attendance
- \$12.8M+ Economic Impact



National Rural Electric Cooperatives Association

- 5.5K on Peak, exceeding the contracted 4.4K
- 20.5K+ Total Room Nights
- 9.6K Attendees
- \$12M+ Economic Impact

Looking Ahead for FY 2025



Launch Exchange SA (formerly Connect SA), focusing on industry leaders from the Biosciences and Healthcare industry to our meeting planners.



Curate new San Antonio experiences for returning planners while tapping into highlighting the Visit San Antonio membership program.



Secure two new attendance-building initiatives that would be offered to citywide customers in tandem with cutting-edge technology and marketing best practices.



Develop and implement 2025 Men's Final Four team and attendee experiences at contracted hotels to include team hotel arrivals, team sleeping rooms activation and lounge activations for teams and family members.



Storytelling



Marketing

2024 Highlights

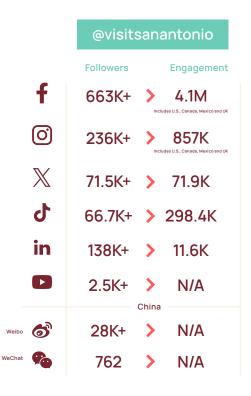


- The Many Stories new advertising campaign showcased our city across all seasons and key events, such as The Many Cools Summer Campaign, The Theme Park Capital of Texas, Holidays on Houston Street, Stars & Stripes on Houston Street, Day of the Dead, Hispanic Heritage Month and our signature River Walk events. The campaign evolved from Visit San Antonio's overarching marketing campaign Real & True.
- A new website was launched for Visit San Antonio, garnering 15 million web engagements and attracting 8.9 million users, a 64% increase from the previous year.
- The San Antonio River Walk website launched in Q2 and garnered 1.6 million users.
- Social media growth continued with the expansion to global platforms, including Facebook and Instagram in Germany and Weibo and WeChat in China.



- Metaverse initiatives featured additional culinary content to Keeping it Real with Greg Grunberg, a successful influencer campaign supporting the "Theme Park Capital of Texas" campaign and an exclusive behind-the-scenes look at our museums' secrets.
- Visit San Antonio's marketing efforts generated 150 million online engagements this year, resulting in 1.5 million trips to San Antonio and \$770 million in economic impact, with an impressive ROI of 105 to 1.

Metrics





City of San Antonio Arts & Culture



2024 Highlights & Metrics

Top 5 Arts & Culture Blogs:

- 1. <u>7 Ways to Celebrate Hispanic Heritage Month</u> | 16,973 views
- 2. <u>Must-Visit Museums in San Antonio</u> | 8,231 views
- 3. Celebrating Black History Month in San Antonio | 5,201 views
- 4. Oktoberfest in San Antonio | 3,168 views
- 5. <u>Celebrating Pride in San Antonio</u> | 2,707 views

Top 3 Arts & Culture Pages:

- 1. <u>Arts & Culture</u> | 78,776 views
- 2. Day of the Dead | 44,844 views
- 3. Fiesta San Antonio | 41,696 views

FY24 Arts & Culture Visit San Antonio & River Walk Social Media Channel Metrics:

Engagement

959,363

Total Posts

821

Video Views

8,189,700

Impressions

17,374,813

Looking Ahead for FY 2025



Launch the Plan Your Trip tool on the Visit San

Antonio website, where visitors can build customized
itineraries that display on a map with suggested routes
and travel times



Install digital kiosks in Downtown San Antonio with the same Plan Your Trip software and functionality as the Visit San Antonio website.



The Marketing team will also launch Visit San Antonio's first mobile app, making it easy to plan trips on the go and share plans with family and friends.



Curate dining guides for the Visit San Antonio website showcasing San Antonio's vibrant culinary scene. The interactive dining guides will be curated by local food critic Edmund Tijerina, offering a deep dive into the 'Culinary Capital of Texas' through various cuisine types.



Install a new interactive neighborhood map on the Visit San Antonio website, highlighting San Antonio's unique neighborhoods and districts, with recommendations on where to stay, eat, drink, shop and explore.



Implement "Rose," the ChatBot on the Visit San
Antonio website to answer any questions visitors have
about things to do, places to eat and where to stay in
San Antonio.

Communications & Media Relations Overview





As part of the PR launch of the first-ever transatlantic direct flight for San Antonio, The Media Relations
team secured over 40 stories in national and regional media in Germany, totaling more than \$2.3 million
in media value.



Coordinated with the UK's luxury travel magazine JRNY to spotlight San Antonio on its January 2024
magazine cover, accompanied by a 14-page story describing the wonders of San Antonio culture, cuisine,
entertainment and accessibility.



 Secured an eight minute San Antonio feature on the national morning show CBS This Morning, highlighting the city as a must-visit destination with unique stories to explore.



• Partnered with the City of San Antonio's Department of Arts & Culture to host top travel, culinary, arts, culture and movie trade media at an event in Los Angeles and conducted a media mission in New York City—focused on culinary media, including a private media dinner at the James Beard Foundation's Platform showcasing two San Antonio restaurants of Asian American and Asian/Mexican fusion cuisine.

Metrics

\$32.5M

(116% to goal of \$28M)

Outer Market Media Value 170

(113% to goal of 150)

Hosted Media

1.2K+

(113% to goal of 1,090)

Media Placements

Looking Ahead for FY 2025



Produce seasonal media missions focused on the holidays and summer travel to key regional markets.



Seek out new contacts working with national media outlets that have relocated to secondary media markets (such as Nashville, Atlanta, Charleston or Minneapolis) and engage them during a media mission to one of these cities to be determined from additional research.



Tap into local hidden gems and storytellers to create curated itineraries that showcase San Antonio's unique authenticity.



Focus on expanding awareness of the Culinary Capital of Texas through new curated media itineraries, including the launch of Marketing's new Dining Guides program and an evergreen media itinerary highlighting San Antonio's unique craft beverages and speakeasies.



Strategically tie into the upcoming 90th Anniversary of The Green Book with Civil Rights and Social Justice itineraries, showcasing San Antonio's unique Black Heritage and modern offerings by Black Americans.

Tourism Development Overview





• Supported Condor's first flight to and from the San Antonio International Airport on May 17. This flight culminated after many years collaborating with partners to secure San Antonio's first transatlantic flight.



• Led a media mission to Frankfurt, Germany, to promote the Condor Airlines direct flight. The delegation included partners from greater:SATX, The City of San Antonio, and the San Antonio International Airport. For the first time, local tourism industry partners, including hotels, attractions and sightseeing tours, attended the mission.



- Implemented a Texas Consumer Roadshow and took the summer campaign message, The Many Cools of San Antonio, to Houston, Dallas, Austin and the Rio Grande Valley. More than 10,000 consumers were reached, creating 2,162 email opt-ins, generating over 41,000 website page views and seeing a 12 to 1 ROI.
- In May 2024, staff traveled to Shanghai and Beijing, China, to execute a sales mission that included participation in ITB China (B2B Trade Show), two hosted dinners and meetings with top-level executives with Alibaba (Amazon of China), Mafengwo (Trip Advisor of China), Ctrip (Expedia of China), Wannar (Get Your Guide of China). This mission allowed us to lay the groundwork for upcoming projects and promotions to build awareness, product development and visitation for San Antonio.

Metrics

International Visitation Numbers Pre-pandemic

2019	As of August 2024	2023
58,700	Canada —	51,970
21,400	China	7,560
11,000	Germany	8,920
2,260,000	Mexico	1,848,640
22,000	United Kingdom	18,740

2023 International Visitor Numbers

Looking Ahead for FY 2025



UK and Germany by implementing short-term market strategies to generate demand and ROI. China and Canada are exploratory.



Develop curated stakeholder experiences to promote San Antonio through targeted campaigns and strategic partnerships. These experiences will increase market penetration and consumer engagement and educate local stakeholders on how to highlight their businesses to drive demand during need periods



Continue to work with the San Antonio International Airport and greater: SATX to secure airline recruitment and retention and increase seat capacity through targeted funding for both domestic and international markets. Continue to build sustainable service with Condor Airlines. Current target air service development includes Capada and Latin America.



Alibaba is the Amazon of China and boasts over one billion registered users. As a result of our sales mission to China, Visit San Antonio will launch a campaign with Fliggy, the travel app of Alibaba, in June 2025.



Partners & Government Relations



Membership Overview

2024 Highlights







- In May 2024, the Membership team launched the San Antonio Hospitality Champion Program (SA Champs), offering an educational platform for San Antonio enthusiasts. Participants can stay current on city developments, understand tourism's economic impact and learn how to welcome visitors warmly.
- The City of San Antonio's Economic Development Department and Visit San Antonio have combined
 resources to offer a membership program to support small businesses impacted by construction projects.
 This initiative promotes San Antonio as a premier tourism destination, providing businesses with
 essential tools.
- Implemented the Maximize Your Benefits series, which provides members with tailored opportunities
 to engage with various Visit San Antonio departments, enhancing their visibility and optimizing their
 ROI. By attending, members can deepen their understanding of how to use Visit San Antonio's resources
 to boost their presence in media, increase business referrals and take advantage of seasonal events that
 attract visitors to the city.

Metrics

Increased membership enrollment goal by 21%, adding 179 new members.

Membership enrollment is at **840 active Visit San Antonio members**.

Achieved **93%**membership retention rate.

Achieved **5.8K+** total member engagements.

Looking Ahead for FY 2025



Members can access their live ROI report card directly through their member portal, highlighting key benefits like service requests, lead referrals, media mentions and more.



Add two new modules to the SA Champs program to include World Heritage Office curriculum to give a more comprehensive overview of San Antonio's history and heritage. This second module aligns with the Hospitality Academy, to equip hospitality workers with the knowledge and skills necessary to deliver exceptional customer service.



A new VIP experience will be implemented for certified SA Champs to network with local businesses and help create awareness of the latest attractions, hotels, restaurants and more.

San Antonio Hospitality Foundation Overview

2024 Highlights

- In March, the 2024 River Walk Royalty Court received its royal designation at the 2024 Mardi Gras River Parade and Coronation. The Royal Court was determined by the most funds raised for the San Antonio Hospitality Foundation.
- The 2024 River Walk Royalty:
 - King Bo Vasquez
 - Queen Jennifer Monserrat
 - Prince Victor M. Garcia
 - Princess Annette Flores

- Duke Chris Griffin
- Duchess Brenda Trevino
- Count Daniel Garcia Casillas
- Countess Kristi Waters

Metrics

Awarded scholarships:



UTSA:
Heather Kahl
Donghyun Seo



St. Philip's College: Natalie Ortiz Noah Perales Elizabeth Rodriquez

Looking Ahead for FY 2025



Launched the inaugural iProvecho! fundraising gala and culinary awards, benefitting the San Antonio Hospitality Foundation at the start of FY25. iProvecho! committee members plan to elevate the second annual event.







River Walk Overview

2024 Highlights

- The monthly concert series launched in FY24 and was held every third Thursday at the historic Arneson Theatre on the San Antonio River Walk. The first concert featured country music artist Jack Ingram. Other music artists were Carson Jeffrey, Linka Moja and three-time Grammy winner Sunny Sauceda.
- Formerly known as the Armed Forces River Parade, Salute at Sunset continued to celebrate the women and men who protect our nation. Presented by Budweiser, the event was also held with an attendance of 50,000, almost tripling the single parade day attendance from last year. In addition to the river parade, the River Walk team placed 1,500 American flags along the River Walk banks. During the Fourth of July weekend, which included an artisan show, an estimated 173,700 visitors were on the River Walk, a 5.5% increase from last year.
- June began with the third annual Pride River Parade and Celebration on June 1, with Jorgeous as the Grand Marshal. This event included a festival and two river parades (one on the Museum Reach and one downtown), with float sponsorships sold out for the second consecutive year, drawing 23,700 attendees.
- The River Walk team hosted the Rey Feo Superhero Parade for Education in September. River Walk also worked with the Mexican American Civil Rights Institute (MACRI) to provide a physical extension to their online exhibit called "Chispas" with a Hispanic Heroes art display for Hispanic Heritage Month.

Metrics

River Walk hosted **30 events**

River Walk
Parade Attendance
ranged from
25K+ to 50K+

Up to

83K

visitors attended

River Walk artisan shows

Looking Ahead for FY 2025



The Sixth Annual Day of the Dead River Parade was held on October 25, 2024. New activations included Tradition Trail, a journey through the River Walk, on the streets and into our hotels in search of Alebrijes, Calaveras and Altars. Due to tickets selling out one week before the parade, three new ticket areas will be added for 2025.



A pilot convention parade program will launch, allowing attendees to experience a uniquely San Antonio tradition of a river parade.



New sponsorship opportunities will be available for River Walk events. Those include private cabanas for the Pride River Parade and a water light show during July.



River Walk events will have enhanced elements and concepts. We will improve River Walk events by bringing interactive and immersive experiences for the community to enjoy.

Government Relations & DEI Overview

2024 Highlights

- Presented at the Tourism Town Hall hosted by State Representative Barbara Gervin-Hawkins and Texas Travel Alliance to discuss the upcoming 89th Legislative Session and issues impacting travel and tourism.
- Worked alongside City Councilmembers to showcase the impact of hospitality to our community—
 because 150,000 San Antonio residents work in hospitality today—and we are showcasing these
 individuals in their districts and the impact it has.

Looking Ahead for FY 2025 & Beyond



Grow community support and champion social inclusion as the 89th Legislative Session begins.



Implement a system to track legislative developments affecting the tourism sector and respond with timely advocacy efforts.



Partner with local community groups to enhance grassroots advocacy and gather support for tourism initiatives.



VSA & TPID Board of Directors & Executive Management



VISIT SAN ANTONIO BOARD OF DIRECTORS



Executive Committee

HOPE ANDRADE

Chair

GO RIO San Antonio River Cruises

LORIS MENFI

Vice Chair

San Antonio Marriott Rivercenter on the River Walk and San Antonio Marriott Riverwalk

JOHN CARBAJAL

Secretary

REALTOR, NAR, SABOR

PHILIP STAMM

Immediate Past Chair Grand Hyatt & Hyatt Regency, San Antonio Riverwalk

MARIA MARTINEZ

Hotel & Lodging San Antonio Tourism Public Improvement District. The Westin Riverwalk, San Antonio

MARC ANDERSON

President and CEO Visit San Antonio

MAJ. GEN. JUAN G. AYALA (USMC RETIRED)

Military Affairs, Ex-Officio City of San Antonio, Military & Veteran Affairs Department

MARCUS BASKERVILLE

Art, Culture, Heritage, Music Fresh Beverage Co.

SANDRA J. BENCH CMP, CASE

At Large Freeman

CHEF NICOLA BLAQUE

The Jerk Shack & Freight Fried Chicken

TREMELL BROWN

Transportation VIA Metropolitan Transit

CAROLINE CHURCHILL

Chambers of Commerce Victory Capital

TERRIN FUHRMANN

River Walk

Elsewhere Garden Bar & Kitchen

COUNCILWOMAN DR. ADRIANA ROCHA GARCIA

Appointment by Mayor City of San Antonio, City Council District 4

MICHAEL JOERGENSEN

Hotel & Lodging Silver Ventures, Inc.

JAMES P. LIMBAUGH II (J.P.)

Silver Eagle Beverages

TIM MORROW

Leisure San Antonio Zoo

PATRICIA MUZQUIZ-CANTOR

Ex-Officio

City of San Antonio Convention & Sports **Facilities**

DEBORAH OMOWALE JARMON

Arts, Culture, Heritage, Music San Antonio African American Community Archive & Museum (SAAACAM)

JESUS H. SAENZ, JR.

Ex-Officio

City of San Antonio, Aviation Department

TPID BOARD OF DIRECTORS

Executive Committee

MARIA MARTINEZ

Chair, Zone 1

ANDY HEARON

Vice-Chair, Zone 2

Airport

The Westin Riverwalk, San Antonio

DoubleTree by Hilton San Antonio

MARC ANDERSON

Ex-Officio Visit San Antonio

HENRY FELDMAN

Zone 2 Martin Feldman Hospitality

PHILIP STAMM

Secretary, Zone 1 Grand Hyatt & Hyatt Regency, San Antonio Riverwalk

AVINASH BHAKTA

Immediate Past Chair, Zone 2 ABH Hospitality Management

Management

MICHELLE MADSON

Ex-Officio

San Antonio Hotel & Lodging Association

EUGENE MARDELL

Zone 1

Thompson San Antonio Riverwalk

LORIS MENFI

Zone 1

San Antonio Rivercenter & Riverwalk Hotels at Marriott International

RUPAL DOLLY PATEL

Zone 2

Dominion Hotel Management

STEVE SMITH

Zone 2

Hyatt Regency Hill Country Resort & Spa

CHARLES STALLCUP

Zone 1

Phoenix Hospitality Group

COUNCILWOMAN PHYLLIS VIAGRAN Appointment by Mayor

City of San Antonio, City Council District 3

ERIK WALSH

Appointment by City Manager City of San Antonio, City Manager



SAN ANTONIO TOURISM PUBLIC IMPROVEMENT DISTRICT

Zone 1 Drury Hotels

VISIT SAN ANTONIO EXECUTIVE MANAGEMENT



MARC ANDERSON

President and CEO

JUSTIN MUÑOZ

Chief of Staff & DEI

TYLER ORWIG

Senior Vice President of Sales

MARIO BASS

Executive Vice President & Chief Strategy Officer

DAVE KRUPINSKIGlobal Development Officer

LANCE WHEELERVice President of Sales

NATALIE BALDERRAMA

Chief Financial Officer

DAVID GONZALEZ

Vice President of Media Relations &

Communications

ANDRES MUÑOZ

Chief Marketing Officer

MICHELLE MOON

Vice President of Partners, Experience and Events

