

## **Equal Employment Opportunity Voluntary Information**

We consider all applicants for positions without regard to basis of race, color, sex, religion, national origin, ancestry, sexual orientation, age, physical or mental disability, medical condition, pregnancy, gender identity, marital status, military or veteran status or any other basis protected by applicable federal, state, or local laws. We also comply with all applicable laws governing employment practices and do not discriminate on the basis of any unlawful criteria.

We are collecting this information for equal opportunity employment purposes (used for EEO-1 reporting purposes), and it will not be shared with the hiring managers. It will not become part of your personnel record if you are hired by the organization. Completion of this form is entirely voluntary; all information will remain confidential and will not affect your application for employment.

Name of Applicant:
Gender: □ Male □ Female □ I do not wish to disclose
Special Accommodations Necessary:
Race/Ethnicity:

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

Native American or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Two or more races (Not Hispanic or Latino): All persons who identify with more than one of the above five races.

I do not wish to disclose