



# MINUTES

## Visit SLO CAL Board of Directors- SPECIAL MEETING

### Visit SLO CAL Board of Directors Special Meeting Minutes

Thursday, March 7, 2024

2:00pm

Visit SLO CAL Office, 81 Higuera St, Ste 220, San Luis Obispo, CA

#### 1. CALL TO ORDER

**PRESENT:** Mark Eads, Aaron Graves, Toni LeGras-Price, Bryan Bonelli, Clint Pearce, Hemant Patel, Vic Popp, Nipool Patel, Amar Sohi, Jed Bickel, Jim Hamilton, Amit Patel, Hamish Marshall, Pragna Patel-Mueller

**STAFF PRESENT:** Annie Braunschweig

**ABSENT:** Britt Shuford

Call to order at 2:00pm

**CLOSED Session**

#### 2. Personnel Matters

Action taken during closed session:

**ACTION:** Moved by **Hamilton/A. Patel** to approve the appointment of Cathy Cartier as Interim President & CEO, effective immediately, with a formal executive search effort immediately following to determine permanent placement of President & CEO.

**Motion carried: 14:0**

**ACTION:** Moved by **Marshall/Graves** to expedite C. Davison's resignation to a mutually agreed upon date in the near future, within 21 days. In the meantime, C. Davison is to have no interaction with staff, no presence in the office and no business travel, effective immediately; to present C. Davison with a proposed buyout package for the remainder of his contract, provided that he signs the separation and release agreement as prepared by corporate counsel Dustin Tardiff.

**Motion carried: 14:0**

**ACTION:** Moved by **Graves/Pearce** to reject the payment of C. Davison's annual bonus compensation.

**Motion carried: 14:0**

**ACTION:** Moved by **Marshall/LeGras-Price** to grant VSC Compensation Committee authority to award up to 50% of C. Davison's FY24 bonus if they decide it is in the best interest of the organization.

**Motion carried: 9:5**

**ADJOURN 4:55pm**