

Economic Development

4th Quarter 2015 Year End

Report to JEDO



4th Quarter 2015

GO Topeka staff worked in the fourth quarter of 2015 to achieve the annual goals set and to ensure continued economic development success for Topeka and Shawnee County.

The New Business Attraction program during the fourth quarter met with 20 site location consultants and corporate real estate professionals in face to face meetings. During the fourth quarter, staff worked with 9 new prospects resulting in 3 site visits and 1 formal incentive proposal. The current portfolio of New Business Attraction projects, at the end of the third quarter includes 29 projects, capturing potential for 5,660 new direct jobs and \$1,355,800,000 in new capital investment. Leads and prospects are being developed on an ongoing daily basis.

The Existing Business and Retention program made 28 visits in the fourth quarter of 2015 and is currently working on 6 active projects; which, based upon data received to date, represents \$5,000,000 in new capital investment, and 45 direct new and retained jobs. One annual audit verification was completed with 2 additional audit verifications in progress. Efforts continue to develop partnerships with business, industry and education to meet the needs of local businesses through meetings such as HR Breakouts.

Workforce Development initiatives continue to develop and grow. The JEDO scholarship program with Washburn Tech for the spring 2015 and fall 2015 semesters report a total of 113 awards, totaling \$43,400 for the fiscal year. Meetings were coordinated with the City and County regarding neighborhood connectivity and broadband accessibility. Other efforts in the workforce development area include meetings regarding the workforce transportation initiative and coordination with the Workforce Center and partners regarding transportation data, and partnership with local employers in hiring events. In addition, the grand opening of the Veterans Success Center at Mabee Library on Washburn University's campus further strengthened our veterans' partnerships.

GO Topeka's Entrepreneurial and Minority Business Development continues to pour into Topeka/Shawnee County's small business ecosystem. Alongside its small business partners such as the Department of Commerce Office of Minority & Women Business Development, Washburn Small Business Development Center, Washburn University School of Business, SCORE, the Kauffman Foundation, Kansas PTAC, KTWU Public Television and Downtown Topeka, Inc. and others, EMBD has continued to create a collaborative platform and is setting the stage for the future growth of small businesses.

Since EMBD began using social media as a method of outreach in 2014, technology has played a key role in keeping the small businesses informed. EMBD created a Facebook page and twitter account to reach the rapidly growing, technologically savvy small business market. As a result of using this social media platform, marketing on the Topeka Entrepreneurs page has experienced an 87% increase; EMBD outreach, programs, training increased 46%. In 2013, EMBD began to promote the Topeka Shawnee County First Opportunity Fund and experienced an increase in lending by 63%. EMBD will continue to identify opportunities to start, educate and grow small businesses by uncovering needs, matching the needs with solutions and introducing programs and formats that are sustainable and impactful in the Topeka/Shawnee small business community.

The following report gives much more detail as to all of the accomplishments and results of GO Topeka staff for the fourth quarter 2015.

New Business Attraction Team Leader: Molly Howey

- GOAL 1: Create substantial prospect activity through suspect lead generation and servicing new qualified projects that have a high level of interest in Topeka/Shawnee County.
- **Goal 1.1:** Development of 40 new prospects (viable project generation, sites/buildings proposal submitted)

Progress 1st Quarter

• 6 new prospects

Progress 2nd Quarter

• 10 new prospects

Progress 3rd Quarter

• 7 new prospects

Progress 4th Quarter

- 9 new prospects
- **Goal 1.2:** 12 new qualified projects (formal incentive proposals and/or prospect visits)

Progress 1st Quarter

• 1 prospect visit with formal incentive proposal

Progress 2nd Quarter

- 2 formal proposals
- 2 in-community site visits

Progress 3rd Quarter

• 2 formal proposals

Progress 4th Quarter

- 3 site visits
- 1 formal proposal
- **Goal 1.3:** 235 personal contacts with Site Consultants and National Corporate Realtors over course of year (face to face meetings)

Progress 1st Quarter

• Face to face meetings with 51 site location consultants and national corporate realtors at Team Kansas events, SelectUSA, Southern Economic Development Council, Mid-America Economic Development Council and one-on-one meetings.

Progress 2nd Quarter

• Face to face meetings with 77 site location consultants and national corporate realtors at Team Kansas events, Business Facilities LiveXchange, Industry Week Roundtable, Industrial Asset Management Council Council and one-on-one meetings.

Progress 3rd Quarter

• Face to face meetings with 34 site location consultants and national corporate realtors at KCADC events, Industry Week Roundtable and one-on-one meetings.

Progress 4th Quarter

- Face to face meetings with 20 site location consultants and national corporate realtors at KCADC events, site visits and Team Kansas events.
- GOAL 2: Generate new community and individual wealth and prosperity through new capital investments and new/retained primary jobs that pay the average wage or higher for Shawnee County and provide health insurance for the employees.
- **Goal 2.1:** Attract new capital investment (new and expanding primary employers)

Progress 1st Quarter

- As of March 31, 2015 Current GO Topeka Portfolio of New Business Attraction Prospects/Projects includes: 34 Projects \$1,147,000,000 Potential capital investment
- As of March 31, 2015 Current GO Topeka Portfolio of Existing Business Prospects/Projects includes:

8 Projects \$30,200,000 Potential capital investment

**Big Heart Pet Brands \$42M in capital investment

Progress 2nd Quarter

• As of June 30, 2015 Current GO Topeka Portfolio of New Business Attraction Prospects/Projects includes:

24 Projects

- \$1,127,000,000 Potential capital investment
- As of June 30, 2015 Current GO Topeka Portfolio of Existing Business Prospects/Projects includes:

9 Projects \$125,000,000 Potential capital investment

**FHLB – approximately \$23.5M in capital investment

Progress 3rd Quarter

- As of September 30, 2015 Current GO Topeka Portfolio of New Business Attraction Prospects/Projects includes: 29 Projects \$1,217,000,000 Potential Capital Investment
- As of September 30, 2015 Current GO Topeka Portfolio of Existing Business Prospects/Projects includes:

6 Projects \$5,000,000

***Koch & Co. – \$3M investment ***Mars – \$100M investment

Progress 4th Quarter

 As of December 31, 2015 Current GO Topeka Portfolio of New Business Attraction Prospects/Projects includes: 29 Projects

\$1,355,800,000 Potential Capital Investment

- As of December 31, 2015 Current GO Topeka Portfolio of Existing Business Prospects/Projects includes: 6 Projects \$5,000,000
- **Goal 2.2:** Attract new primary jobs (new and expanding primary employers)

Progress 1st Quarter

- Current GO Topeka Portfolio of New Business Attraction Prospects/Projects includes: 5,438 potential direct jobs
- Current GO Topeka Portfolio of Existing Business Expansion Prospects/Projects Includes:
 120 potential direct jobs

**Big Heart Pet Brands – 8 new jobs

Progress 2nd Quarter

- Current GO Topeka Portfolio of New Business Attraction Prospects/Projects includes: 5,243 potential direct jobs
- Current GO Topeka Portfolio of Existing Business Expansion Prospects/Projects Includes: 135 potential direct jobs

** R&R Pallet Inc. – 17 new jobs

**FHLB – 17 new jobs over the next five years

Progress 3rd Quarter

- Current GO Topeka Portfolio of New Business Attraction Prospects/Projects includes: 6093 potential direct jobs
- Current GO Topeka Portfolio of Existing Business Expansion Prospects/Projects Includes: 45 potential direct jobs
- ***Mars 70 new jobs

***Koch & Co. – 50 new jobs

***Alorica – 100 new jobs

Progress 4th Quarter

- Current GO Topeka Portfolio of New Business Attraction Prospects/Projects includes: 5660 potential direct jobs
- Current GO Topeka Portfolio of Existing Business Expansion Prospects/Projects Includes: 28 potential direct jobs
- Goal 2.3: Increase the per capita income in Shawnee County over time by adding new jobs to the community that pay at least the Shawnee County average or their specific industry average wage. Current average: \$41,236 (2015 Second quarter, most recent available Source: Kansas Department of Labor, Bureau of Labor Statistics)

Progress 1st Quarter

- Current GO Topeka Portfolio of New Business Attraction and Existing Business Expansion Prospects/Projects includes:
 - Average projected wage of \$41,923 based on data received from Prospects/Projects to date

Progress 2nd Quarter

• Current GO Topeka Portfolio of New Business Attraction and Existing Business Expansion Prospects/Projects includes:

Average projected wage of \$42,970 based on data received from Prospects/Projects to date

Progress 3rd Quarter

• Current GO Topeka Portfolio of New Business Attraction and Existing Business Expansion Prospects/Projects includes:

Average projected wage of \$38,186 based on data received from Prospects/Projects to date

Progress 4th Quarter

• Current GO Topeka Portfolio of New Business Attraction and Existing Business Expansion Prospects/Projects includes:

Average projected wage of \$38,049 based on data received from Prospects/Projects to date

Additional Attraction Actions Implemented in 1st Quarter 2015

- Staff attended the Kansas Economic Development Alliance Legislative Day to hear about relevant topics being discussed in the 2015 session
- Selection of the new marketing agency for GO Topeka's marketing materials
- Selection of the agency for the development of a new and improved website for GO Topeka
- Completed Target Industry Study and revised targets for attraction efforts
- Met with consultants at Mid-America Economic Development Council
- Co-hosted consultant event in Kansas City for area consultants
- Attended the SelectUSA conference to meet with international site consultants
- Co-hosted consultant event in Atlanta for area consultants

Additional Attraction Actions Implemented in 2nd Quarter 2015

- Staff co-hosted a private meeting with five national site consultants along with the Kansas Department of Commerce while at the IAMC conference
- Met individually with 9 site consultants at Industry Week Roundtable
- Met with 13 site consultants individually at Business Facilities LiveXchange
- Continued work on the new organization website and marketing collateral
- Worked with new small business to locate in Topeka in the Topeka Regional Business Center

Additional Attraction Actions Implemented in 3rd Quarter 2015

- Staff attended KCADC networking event with area corporate real estate brokers
- Met with 11 site consultants individually at Industry Week Roundtable
- Continued work on new website and marketing material
- Met with national site selection publication to educate about Topeka
- All staff attended Lean Six Sigma White Belt Training/Certification
- Coordinated meetings with Mid America Investors for potential projects

Additional Attraction Actions Implemented in 4th Quarter 2015

- Co-hosted 15 site consultants at in-community animal health event with Team Kansas
- Finalized and launched new GO Topeka website
- Created draft marketing plan for 2016 pending Garner study results
- Drafted plans for new retail and virtual spec building initiatives for JEDO review
- Attended KCADC SmartPort Board meeting

Existing Business and Workforce Development Team Leader: Barbara Stapleton

- Goal 3: Increase contact with existing businesses and top employers and provide support for primary employers to retain and/or add jobs. Provide education and training for workforce to support existing business, with an emphasis on primary employers that will enhance their operations and sustainability in Topeka/Shawnee County.
- **Goal 3.1:** At Least 120 business visits including top 40 employers (mandatory to qualify). Visit inputs will be recorded on a consistent format and reported to the CEO and VP on a quarterly basis.

Progress 1st Quarter

• 16 business visits were conducted in the first quarter of 2015. Of those visits, 8 consisted of major employers.

Progress 2nd Quarter

• 43 business visits were conducted in the second quarter of 2015. Of those visits, 22 consisted of major employers.

Progress 3rd Quarter

• 45 business visits were conducted in the third quarter of 2015. Of those visits, 29 consisted of major employers.

Progress 4th Quarter

- 28 business visits were conducted in the fourth quarter of 2015. Of those visits, 12 consisted of major employers.
- **Goal 3.2**: Provided assistance to companies needing help. Assistance includes providing resources, referrals, problem solving, and expansion assistance.

Progress 1st Quarter

• Staff is currently working to assist 8 companies, of which 1 was opened in the first quarter of 2015.

Progress 2nd Quarter

• Staff is currently working to assist 9 companies, of which 5 projects were opened in the second quarter of 2015 and 2 closed as wins. (FHLB & R&R Railroad Pallet Inc.)

Progress 3rd Quarter

• Staff is currently working to assist 6 companies.

Progress 4th Quarter

- Staff is currently working to assist 6 companies.
- **Goal 3.3:** Aid Topeka/Shawnee County residents in acquiring workforce training that improves their skill set and meets local company job demands. This assistance must involve organizational assistance, funding, planning, or marketing the program.

Progress 1st Quarter

- WorkKeys testing has been completed for 2014-2015 school year. Testing scores are being compiled and will be presented to each school district in late May at the post WorkKeys Counselor Meeting.
- The Washburn Institute of Technology scholarship program awarded 14 awards for the spring semester.

Progress 2nd Quarter

• Provided assistance in marketing the new railroad diesel tech program which has 19 students enrolled.

Progress 3rd Quarter

• Over 550 students attended 10 presentations of Manufacturers in the Classroom at 7 schools.

Progress 4th Quarter

• The Washburn Institute of Technology scholarship program awarded a total of 113 awards year-end.

Additional Existing Business and Workforce Development Activities Implemented in 1st Quarter 2015:

Existing Business:

• Meetings continue for the planning of the Financial Services Summit, tentatively scheduled for September 23.

Workforce Development:

- Moving forward with Manufacturers in the Classroom development, will have updated presentation in the schools by the beginning of the fall semester
- The M-TECH program is now targeted within the Certified Production Technician (CPT) training, which is eligible for the Excel in Career Technical Education Initiative (SB155).
- Initial meeting conducted with Washburn University and Washburn Institute of Technology for the development of the Veteran's program

Additional Existing Business and Workforce Development Activities Implemented in 2nd Quarter 2015:

Existing Business:

- Meetings and coordination continue for the Financial Services Summit, scheduled for September 23.
- Planning has begun for the Manufacturers and Distribution Roundtable for General Managers, Plant Managers and HR/Talent Managers, scheduled for September 29
- Staff continues to attend monthly Sales & Management Executives of Topeka meetings to maintain current knowledge of the local business environment.

Workforce Development:

- Manufacturers in the Classroom development continues, the updated presentation is complete. Have met with USD 437 and USD 501 to schedule presentations during the fall semester.
- Have begun development of emPOWER your Future, a similar presentation for high school students which showcases energy/power employers in the community.
- Meetings continue with Washburn University and Washburn Institute of Technology for the development of the Veteran's program.
- Attended meetings with the Topeka Workforce Center and the Netreach Task Force to address unemployment and poverty issues within the community.

Additional Existing Business and Workforce Development Activities Implemented in 3rd Quarter 2015:

Existing Business:

- The Financial Services Summit: Grow your Market was well attended, with over 70 attendees. Sessions addressed the regulatory environment, workforce and community assets.
- The Manufacturers and Distribution Roundtable for plant & general managers and human resources managers had over 20 attendees. Discussion included legislative concerns, workforce, talent pipeline management and transportation issues.

Workforce Development:

- Manufacturers in the Classroom presentations were done at 7 area high schools, reaching over 550 students.
- \circ $\;$ Assistance with the veterans lounge at Washburn University.

Additional Existing Business and Workforce Development Activities Implemented in 4th Quarter 2015:

Existing Business:

• Planning for the first HR Breakout, a subset meeting of the Manufacturers and Distribution Roundtable, scheduled for January 15, 2016

Workforce Development:

- Attended the Fall Scholarship recognition ceremony at Washburn Tech.
- Washburn Tech's Manufacturers Day and Open House event aligned with the previous quarter's Manufacturers in the Classroom presentations, offering tours for students to see the educational opportunities in those career programs.
- Setup table and provided workforce assistance at 190th ARW Commander's Call and family event, in partnership with the Workforce Center.

Entrepreneurial and Minority Business Development

Team Leader: Glenda Washington

Goal 4: Increase the knowledge and capacity of minority- and women-owned businesses as well as starting or growing Shawnee County entrepreneurs through education, training, development and support services. Entrepreneurial & Minority Business Development (EMBD) and Topeka Shawnee County First Opportunity Fund (TSCFOF) will work to build capital led and educational strategies to fill critical gaps for the underserved entrepreneur, by increasing the number of loans made, providing entrepreneurial education and assisting creation of entrepreneurial jobs.

Goal 4.1 Increase training/educational/entrepreneurial opportunities annually for minority, womenowned businesses, entrepreneurs and small businesses.

Progress 1st Quarter

The first Quarter training consisted of workshops and classes for the new existing business owners. A variety of trainings and presentations in marketing, strategic planning, startup, finance and other outreach areas allowed EMBD to interact, inform and educate more than 206 individuals about the Entrepreneurial and Minority Business Development programs.

 A four week Strategic Planning Series was conducted by Dr. Norma Juma, Professor at Washburn University. The attendees performed a SWOT analysis on the businesses. The course guided the attendees in defining strategic planning as it related to their company, determine how they should be engaged in their company's growth, detailed the difference in the business plan and strategic plan; the course also covered effective marketing, advertising and identified ways to uncover innovation in their individual industries.

- The first Kauffman New Venture class this year began in March. This group of 12 potential entrepreneurs has traditional and nontraditional ideas on creating new small businesses.
- The Breakfast Buzz provided education on Effectively Marketing Your Brand using social media. The information educated the audience on the importance of using the modern day marketing tools. More than 50 small businesses attended this event.
- The EMBD met, collaborated and/or provided education and outreach with several organizations during first quarter they included the NAACP, US Small Business Administration, KTWU, Hermanitas, Buffalo Soldiers, USD 501, ABWA, and Net Reach (Highcrest).

Progress 2nd Quarter

Listening Sessions

- EMBD held three Listening Sessions with several of Topeka's minority entrepreneurs. The groups provide insight on real and perceived barriers to growth. They included the following:
- First, access to capital was immediately identified as a significant barrier. Discussion focused on credit requirements and lack of flexibility as it relates to banks and other lenders, including the First Opportunity Loan Fund. Second, generational sharing was identified as a "gap" by one of the participants. Mentors are needed to provide direction and support to these fledgling businesses. The third gap identified by these groups was the fragmentation. The discussion led to individuals emphasizing the critical importance of collaboration amongst minority owned businesses to mutually fortify them when seeking opportunities on a larger scale. Finally, guidance in adopting advanced business strategies and education was identified as being critical to the success of these businesses.

Items to be addressed in the future include:

- Collaboration and Spending within supporting minority owned businesses and identifying opportunities to collaborate to make a bigger impact.
- Farmers Market/Business Either organize or join an existing farmers market or expo to increase their client base.
- Effective marketing identifying ways to appeal to the market outside of their community.
- Gaining TRUST a major factor causing the lack of growth in the black business community.

Site Visits

• The EMBD staff conducted site visits of several small businesses this quarter. The goals for these visits were to identify concerns, determine how and if they were growing and to identify resources that could

support their growth. The visits uncovered a number of needs. It is a true indicator that the economic recovery has created growth opportunities for these businesses; however, there is concern about the potential rapid rate of growth. As a result, the EMBD will begin hosting growth roundtables to discuss topics specific to growing existing businesses in Topeka.

Small Business Week and Awards

- The role that small business played in boosting our economy was front and center during the national celebration of Small Business. A month long calendar of events celebrated, educated, supported and provided platforms across the County directed to strengthening our small business position.
- In May, Topeka celebrated four outstanding small businesses from various spectrums at the 35th Annual Small Business Awards. The awardees were selected from the following categories: The Emerging Entrepreneur, Nonprofit of Distinction, Minority and Women Owned Business of Distinction and Capital City Business of Distinction.
- Cash Mobs created a buzz during the two week of small business celebrations! The Mobs served business drivers and encouraged the community to spend locally and with small businesses whenever possible. EMBD partnered with the Washburn Small Business Development Center, 712 Innovations, Downtown Topeka, Fast Forward and SCORE to host the Cash Mobs. Workshops and activities conducted by these partners were also incorporated into the calendar of events.

Progress 3rd Quarter

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Training/Education/Entrepreneurial Opportunities

- Training is essential the growth and development of the Small Business Community. This quarter, the EMBD offered several training opportunities in the form of workshops, community outreach and informational sessions. The information below provides an outline of the clients participating in these sessions.
 - Breakfast Buzz (53)
 - Ongoing Lunch and Learns (Google) 66
 - New Venture 99
 - Community Outreach (the VP also presented in the follow venues)
 - Washburn Law School 18
 - Bryan University 16
 - Women and Money Series 24
 - WIBW Radio Show (shared information about the upcoming conference)
- The EMBD Conference held in September brought a new wave of energy and excitement to Topeka's entrepreneurs. There were approximately **150** individuals in attendance. The opening session featured Mr. Jeff Gill, a successful entrepreneur, who shared his story of rapid growth and success. He also met privately with 12 small businesses to host a one on one session small business

session. The larger group of attendees was treated to four additional workshops and training sessions that covered accounting, insurance, marketing and a panel of professionals explaining how to successfully bid on opportunities. The event culminated with a luncheon speaker, who emphasized the importance of reaching the target market. The speaker share trade secrets and motivated the attendees to move forward and use the industry secrets to advance their business.

Progress 4th Quarter

- EMBD hosted a combined New Venture class graduation featuring 18 new and potential business starts. The 2016 class consisted of a variety of businesses including a possible restaurant, an applications developer and a bakery. EMBD will monitor these individuals and contact them to continue to participate in counseling sessions, etc.
- The Second Annual Washburn Pitch Contest, hosted at Washburn University, offered college aged entrepreneurs an opportunity to pitch their new business. The winner received seed funding for their new business, in addition, they will receive paid professional services and consultation.
- Mayor Wolgast issued a proclamation declaring November 27th Small Business Saturday. Small Business Saturday is a National promotion spearheaded by American Express and embraced across the world. Small Business Saturday encourages individuals to shop local and shop small business. This year, Small Business Saturday spending topped at \$16.2 billion, a 14% increase over 2014. More than 100 small businesses, mostly retail, participated in and promoted small business Saturday.
- Outreach is critical when developing the base and brand of the Department. Staff presented programs that embraced the entrepreneurial spirit. Some of the outreach included promoting the EMBD initiatives by presenting at Women & Money Series, The American Business Women Association, Bryan University, Washburn Law Clinic, Youth Entrepreneurs Business Plan class, and NAACP Annual Economic Development Breakfast to name a few.
- Tracking impact is critical in making sure the programs being delivered truly support the needs of the businesses. EMBD surveys all of the workshops and trainings delivered. The department averages 4.5% out of 5.0% on its activity delivery. This average all workshops, lunch and learns and forums. Since 2004, the New Venture and loan graduates have started/grown 152 small businesses and created/retained more 303 jobs. Staff continues to make calls on small businesses to track business starts and expansion and job creation. This tracking pool consists of general/walk-in clients, New Venture graduates and loan clients. In the future, EMBD will use a CRM tracking tool that will allow for the capture of more detail on all clients.

Goal 4.2 Increase the number of applications received by TSCFOF during FY-2014 year.

Progress 1st Quarter

• EMBD presented three loan applications to the TSCFOF this quarter; however, none of the loans were approved. The Loan Committee is made up of bankers and entrepreneurs.

This allows for a non bias opinion when viewing the loan packages. In an attempt to grow the pipeline for this fund, outreach for the loan fund is nonstop. The TSCFOF has begun receiving referrals from a few banks in the community as well.

Progress 2nd Quarter

 Access to capital continues to be a critical point of discussion when considering the growth and advancement of Topeka's small businesses. The TSCFOF loan fund serves to fill a portion of the void that the inability to access capital in the traditional market creates. Though it is not the final answer, TSCFOF has seen steady activity in the past few months and has begun disbursing funds to qualified candidates. EMBD has continues to promote the program as an alternative small business funding source in Shawnee County.

Progress 3rd Quarter

Word of mouth has been a key marketing tool used in getting the word out about the
First Opportunity Loan Fund. Individuals who have been successful in securing the loan
have been key advocates of the Loan Fund. As a result, the loan fund has a new retail
client, resulting in a business start. The retailer a family owned business and has created
two new jobs as a result.

Progress 4th Quarter

• The loan fund was dormant for a number of years; however, it is now being marketed successfully. In 2013, EMBD began to promote the Topeka Shawnee County First Opportunity Fund and experienced an increase of 63% and resulting in six new clients.

Goal 4.3 Collaborate with local and state agencies and corporations to host a Purchasing and Procurement Conference.

Progress 1st Quarter

• In January, GO Topeka's EMBD co hosted a workshop in collaboration with USD 501. The Doing Business with USD 501 workshop was well attended with more than 150 in attendance. This Workshop provided details on the upcoming RFPs for the project, certification and shared a two-year project time for the workshop.

Progress 2nd Quarter

 EMBD and the Department of Commerce hosted a purchasing and procurement forum that afforded small businesses the opportunity to meet buyers from USD 501, GSA, VA, Metro Topeka Transit Authority and Westar Energy. Businesses had the opportunity to learn about the individual certification processes required in order to bid on products, projects and services from these companies.

Progress 3rd Quarter

 EMBD collaborated with a number of organizations and institutions this quarter. Collaboration and outreach included, but is not limited to, The Department of Commerce, the Small Business Administration, Washburn University, Bryan University, City of Topeka, Topeka Public Library, Greater Overland Station, the Small Business Development Center, Berberich and Trahan, Bloomerang, Inc., HCCI (Women and Money Series), NOTO Arts District, Topeka Metro and others. We also invited successful entrepreneurs to the New Venture classes. These individuals shared first-hand knowledge and provided real world experience in the areas of marketing, finance, legal, management, human resources and more. It was evident that the attendees embraced the information shared.

 EMBD has also continued its work with the General Contractors of the USD 501 Projects for TCAL and Jardine Middle School. They have collaborated with McPherson Contractors and created a small plan room to house plans on the USD 501 construction projects. EMBD is working closely Tammy Shaw, Project Assistant, to promote the bid opportunities.

Progress 4th Quarter

In the 4th quarter, EMBD introduced opportunities that allowed small businesses to meet corporate, state, local, federal and regional buyers in an effort to expand their business base. The EMBD also hosted educational forums, seminars, a pitch contest and the annual EMBD Conference. In addition, EMBD marketed and promoted "doing business with small businesses" throughout the year, with special emphasis placed on Small Business Week and Small Business Saturday.

These efforts do yield results. Example: Recently staff received a call from a small business owner who attended the USD 501 Workshop discussing bidding on the Jardine School Project. The project manager had been directed by USD 501 to make sure that it put forth an effort to identify local small and minority businesses. The individual told staff that he had been a doubter as to whether or not he would get business through the exposure that he received during the USD 501 workshop. As the conversation continued, the business owner informed staff that he received a contract to work on the Jardine Project and was able to hire several people as a result. He simply called to say thanks for the opportunity.