



## ***Coordinator, People & Culture***

Are you motivated by making a difference in a people-first work culture?

Do you believe that it's the people that make an organization great?

Do you love Vancouver as a place to live, work, play, experience and explore?

If so, Destination Vancouver's ***Coordinator, People & Culture*** role could be the right match for you. The position is ideal for an individual who is a culture and values champion and wants to be part of a diverse and inclusive team that positively connects and contributes to creating outstanding Team Member experiences through the organization's people strategies, policies and programs.

This generalist position is actively involved in recruiting, onboarding, training, learning and development, administration of benefits and wellness programs and OHS. In support of Destination Vancouver's culture and values, building strong internal relationships and responding to requests in a timely and service-oriented manner are key for this role.

### **What Are We Looking For?**

This position is ideal for a candidate who is highly organized, flexible and detail oriented; committed to service excellence and motivated to find creative solutions for Destination Vancouver's Team Members. Experience with full cycle recruiting in a similar role and success in a people-first values driven culture is required. Post-secondary education in Human Resources or related discipline and working towards or having obtained CPHR designation is an asset.

Equipped with strong judgment strengths and demonstrated ability to adapt effectively with change and ambiguity, the successful individual will be able to build trust and develop and maintain collaborative relationships.

Strong knowledge of the *BC Employment Standards Act* and effective technology capabilities including HRIS (*WorkforceNow*), ATS and social media platforms is useful. Experience with full cycle recruitment, building and delivering training programs, extended health care benefits admin and familiarity with wellness programs are all preferred requirements.

### **Who Are We?**

Destination Vancouver is one of the world's most dynamic Destination Organizations, delivering on a mandate for destination development and promotion that makes Vancouver a must visit global destination. It responsibly strives for a triple bottom line approach to measuring destination success through people, planet, and profit. As a private, not for profit business association, continued relevancy equals success by supporting the industry and building a competitive global destination brand.

Destination Vancouver has a fabulous product and a powerful brand. Its brand promise, Vancouver is a place that connects people and inspires them to live with passion, underpins how it communicates with potential customers, engages with stakeholders, and services its 800+ members.

### **What do We Offer?**

This position is based in Destination Vancouver's corporate offices with majestic views of the North Shore mountains and proximity to transit and downtown amenities.



We are proud to offer a competitive total rewards program including 3-weeks' vacation to start, incentive plan, extended health care, Health Spending Account, matching RRSP program, transit reimbursement, Team Member Referral program, generous paid time off, training and development opportunities, work/life balance and a flexible hybrid work schedule.

Destination Vancouver believes in and provides a diverse, equitable, and inclusive work environment.

The health and safety of our team is a top priority, and the expectation is that all Destination Vancouver Team Members be fully vaccinated for Covid-19.

**How Do We Connect?:**

If this sounds like you because you have the knowledge, ambition and drive and describe yourself as enthusiastic and fun, collaborative and focused on building positive and long-term client relationships and achieving sales results, we invite you to apply for this exciting position. Please send your resume and cover letter to: [careers@destinationvancouver.com](mailto:careers@destinationvancouver.com)

For more information, please visit <http://destinationvancouver.com>