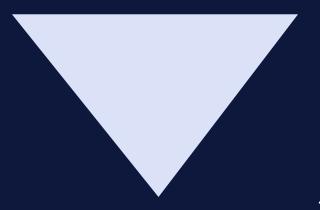
Williamsburg Tourism Council

Tuesday, March 12, 2024





Roll Call

James City County

Colonial Williamsburg Foundation

City of Williamsburg

Busch Gardens

Hotel/Motel Association

Jamestown Rediscovery

Jamestown/Yorktown Foundation

Restaurant Association

York County

Greater Williamsburg CoC

Virginia Tourism Corporation

Ruth Larson, Chair

Cliff Fleet, Vice Chair

Doug Pons, Treasurer

Kevin Lembke

Ron Kirkland

Jim Horn

Christy Coleman

Mickey Chohany

Sheila Noll

Ben Ellington, Ex Officio

Rita McClenny, Ex Officio



Public Comment

- Limit to three minutes
- State name and address
- No Q & A

Tourism Ambassador Institute®

Mickey Schaefer, President, FASAE, CAE, CTA







Strengthening Tourism Through an Aligned Community

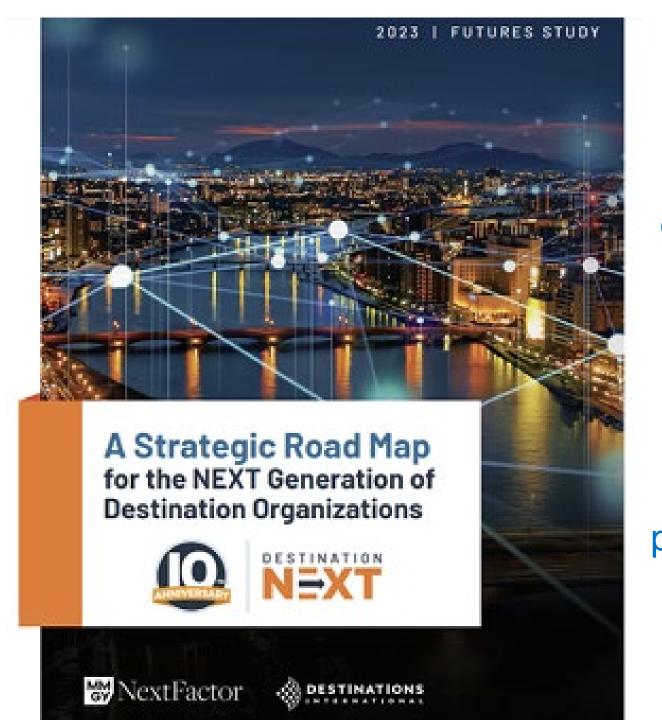
CTA is not a class...

It's a Culture.

Using CTA to Achieve Your Strategic Objectives

- Internationally-Recognized Certification
- Strengthened Brand Awareness
- Awareness of Visit Williamsburg
- Cooperation and Buy-In of Tourism Partners
- Community Engagement
- Workforce Development
- Fnhancing the Visitor Experience





"Priority should be on engaging the community first.

Without the community on board, it will be difficult to build the destination product to create a stronger brand."



Destination Stakeholders: Working together to Impact *The Visitor Experience*!

Hotels

Restaurants

Attractions

Airport

Convention Center

Facilities/Arenas

Transportation

Retail/Shopping

City/County Government

Police

Downtown BID

Realtors

Hospitals

Higher Education/Colleges

Workforce Development

Economic Development

Chamber of Commerce

Residents





INDUSTRY-RECOGNIZED CERTIFICATION

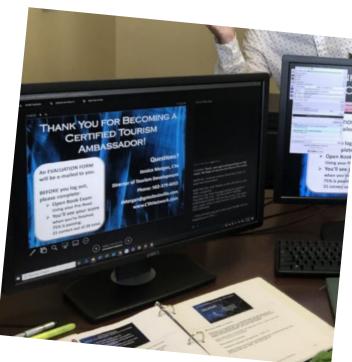
Over 60,000 CTAs Since 2006

See the Destinations on CTANetwork.com



In-Person or Web-Based Classes





Copyright © 2024 Tourism Ambassador Institute®. All Rights Reserved.



CTA CERTIFICATION: Customized Curriculum

- Module 1 Power of Travel & Tourism
- Module 2 Discovering the Region
- Module 3 Knowing, Finding & Using Resources
- Module 4 Exceeding Customer Expectations





Recap: Top-Line Benefits

- Destination 'Product' Knowledge
- Consistent Messaging
- Building Pride & Confidence!
- Stakeholder Alignment to Drive Your Tourism Economy
- Workforce Development
- Competitive Advantage:
 We Care About the Visitor Experience!







Strengthening Tourism Through an Aligned Community

Virginia Tourism Corporation (VTC) Briefing

Rita McClenny, President and CEO



Roundtable Discussion



Approve Minutes

January 16, 2024



Vote

James City County
Colonial Williamsburg Foundation

City of Williamsburg

Busch Gardens

Hotel/Motel Association

Jamestown Rediscovery

Jamestown/Yorktown Foundation

Restaurant Association

York County

Ruth Larson, Chair

Cliff Fleet, Vice Chair

Doug Pons, Treasurer

Kevin Lembke

Ron Kirkland

Jim Horn

Christy Coleman

Mickey Chohany

Sheila Noll



Chair Report



- Financials
 - Revenue/Expenses
 - Cash on Hand
 - Tax Revenue



Revenue / Expenses January 2024

	Month					
	Actual	Budget	Variance			
REVENUE						
Sales Tax (58.1-603.2)	1,237,523	1,174,911	62,612			
\$1 Transient Tax	110,366	132,088	(21,722)			
Maintenance of Effort Funds	38,666	38,666	(0)			
Other	10,278	3,323	6,955			
Total Revenue	1,396,833	1,348,988	47,845			
EXPENSES						
Destination Marketing	1,057,489	1,319,366	261,877			
Other Sales & Marketing	34,121	76,230	42,109			
Labor & Benefits	111,416	146,990	35,574			
Admin	64,611	33,224	(31,387)			
Total Expenses	1,267,637	1,575,810	308,173			
Net Revenue Expense by Month	129,197	(226,822)	356,018			



Revenue / Expenses Fiscal YTD as of January 31, 2024

	FY 2024					
	Actual	Budget	Variance			
REVENUE						
Sales Tax (58.1-603.2)	8,909,876	8,582,295	327,581			
\$1 Transient Tax	1,013,520	1,026,208	(12,688)			
Maintenance of Effort Funds	101,966	101,966	(0)			
Other	72,956	23,264	49,692			
Total Revenue	10,098,318	9,733,733	364,585			
EXPENSES						
Destination Marketing	6,822,120	7,662,565	840,445			
Other Sales & Marketing	291,520	418,520	127,000			
Labor & Benefits	847,874	968,319	120,445			
Admin	224,511	207,018	(17,493)			
Total Expenses	8,186,025	9,256,422	1,070,397			
Net Revenue Expense by Month	1,912,294	477,311	1,434,982			
Net Position - Beginning of Year	3,400,916	3,400,916	0			
Net Position - Current YTD	5,313,210	3,878,227	1,434,982			

Budget	Percent
Remaining	Remaining
5,290,410	37.3%
480,713	32.2%
24,634	19.5%
(33,075)	-82.9%
5,762,682	36.3%
8,197,880	54.6%
358,480	55.2%
851,175	50.1%
237,202	51.4%
237,202	
9,644,737	54.1%
,	54.1%
,	54.1%



Cash on Hand January 2024

Operating Cash

Cash Balances	Nov-23							
	Actual Budget Variar		Budget			Variance		
Bank Account Balances: operations								
BB&T Reserve Checking	\$	250,002	\$	250,000	\$	2		
BB&T ICS Investment Fund	\$	510,023	\$	510,000	\$	23		
Ches Bank Payroll	\$	1,000	\$	-	\$	1,000		
Ches Bank Checking	\$	5,398,401	\$	3,271,276	\$	2,127,125		
Total Cash on Hand	\$	6,159,427	\$	4,031,276	\$	2,128,151		

Dec-23								
Actual	Budget			Variance				
\$ 250,002	\$	250,000	\$	2				
\$ 510,030	\$	510,000	\$	30				
\$ 1,000	\$	-	\$	1,000				
\$ 6,551,726	\$	3,405,021	\$	3,146,705				
\$ 7,312,758	\$	4,165,021	\$	3,147,737				

Jan-24								
Actual	Budget			Variance				
\$ 250,002	\$	250,000	\$	2				
\$ 510,036	\$	510,000	\$	36				
\$ 1,000	\$	-	\$	1,000				
\$ 6,266,991	\$	3,149,532	\$	3,117,459				
\$ 7,028,029	\$	3,909,532	\$	3,118,497				

Key Sources of Funds	Nov-23					
		Actual		Budget		Variance
State Disbursement	\$	1,357,940	\$	1,270,079	\$	87,861
Total Gov't Sources	\$	1,357,940	\$	1,270,079	\$	87,861

Dec-23							
Actual		Budget		Variance			
\$ 1,353,955	\$	1,328,128	\$	25,827			
\$ 1,353,955	\$	1,328,128	\$	25,827			

Jan-24								
Actual Budget		Budget	٧	ariance				
\$	1,347,889	\$	1,306,999	\$	40,890			
\$	1,347,889	\$	1,306,999	\$	40,890			

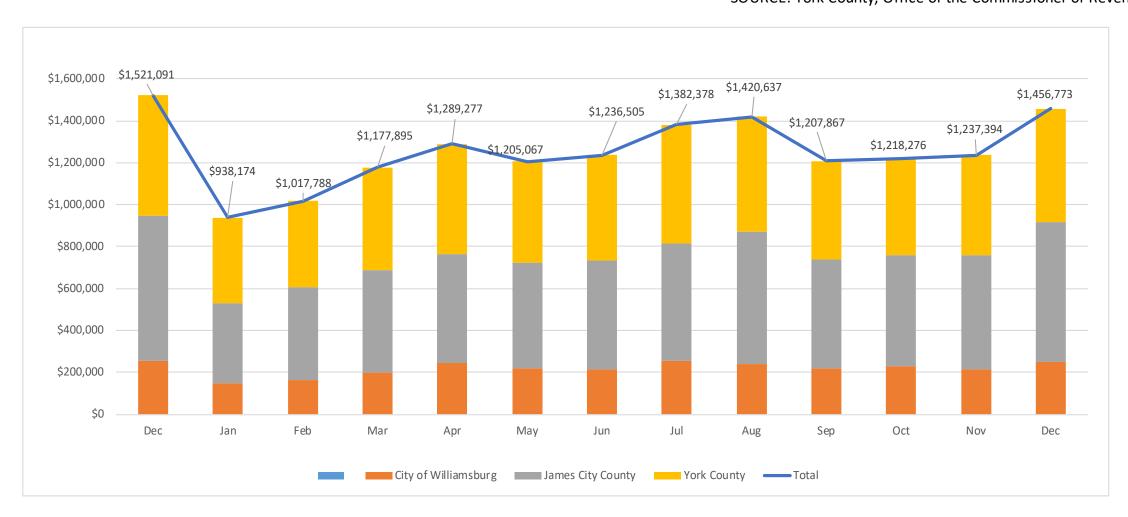
Interest Earned:			
State Interest Paid	\$ 22,574	\$ 1	\$ 22,574
BB&T Reserve Checking	\$ 2	\$ -	\$ 2
BB&T ICS Investment Fund	\$ 4	\$ -	\$ 4
Ches Bank Checking	\$ 4,304	\$ 3,323	\$ 981
Total Interest Earned	\$ 26,884	\$ 3,323	\$ 23,561

\$ -	\$ •	\$ -
\$ 2	\$ 1	\$ 2
\$ 4	\$ 1	\$ 4
\$ 5,216	\$ 3,324	\$ 1,892
\$ 5,222	\$ 3,324	\$ 1,898

\$ -	\$ -	\$ -
\$ 2	\$ -	\$ 2
\$ 4	\$ -	\$ 4
\$ 10,272	\$ 3,323	\$ 6,949
\$ 10,278	\$ 3,323	\$ 6,955

Treasurer's Report

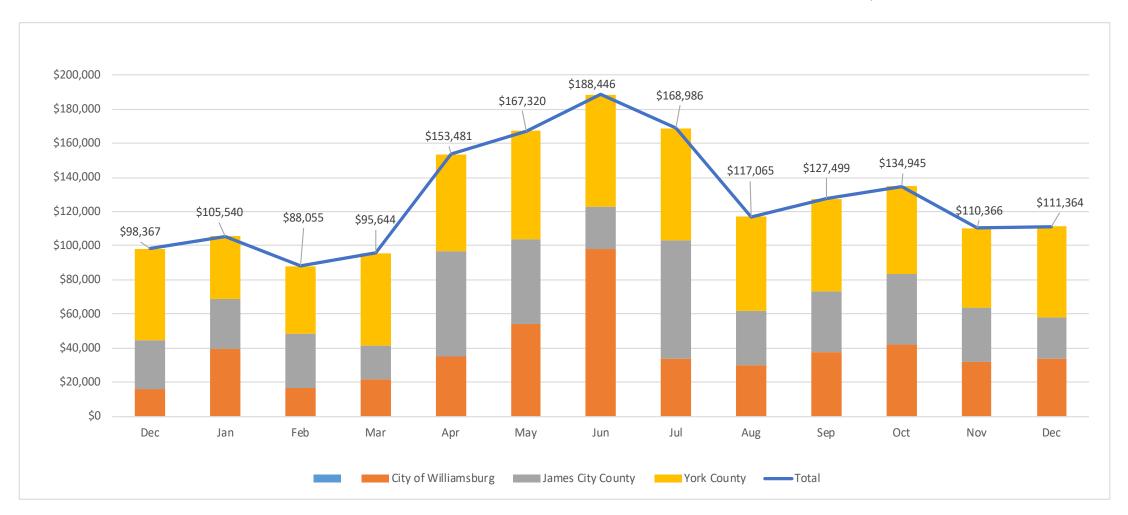
SOURCE: York County, Office of the Commissioner of Revenue





Transient Tax

SOURCE: York County, Office of the Commissioner of Revenue





Interim CEO Report



STR: Comparison to 2023

YTD Occupancy

28.3%

YTD ADR

\$111.29

YTD Rev PAR

\$31.44

YTD 2023 Occupancy

29.3%

YTD 2023 ADR

\$120

YTD 2023 Rev PAR

\$35

Occ % Point Change YTD from 2023

-3.7%

ADR % Change YTD from 2023

-7.6%

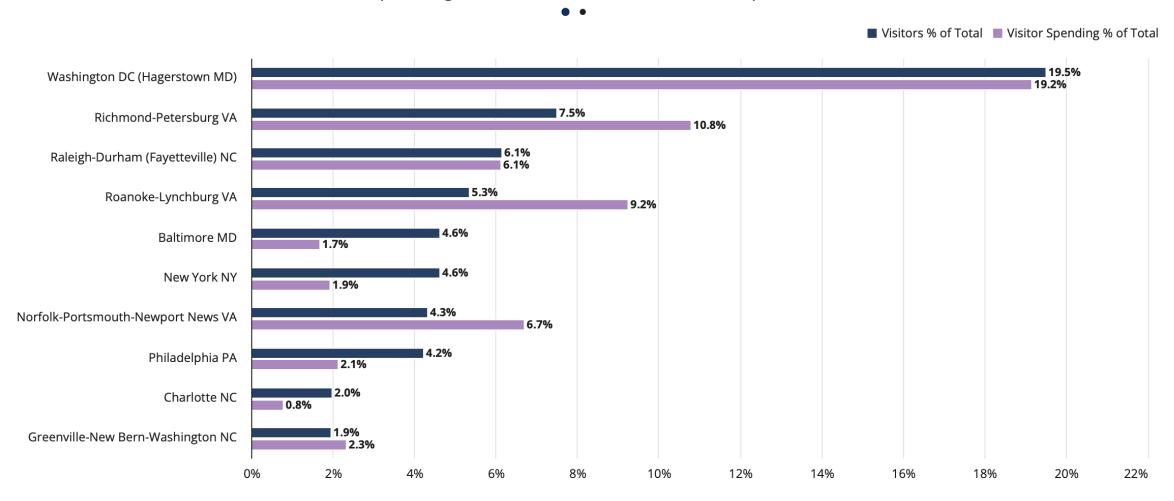
RevPAR% Change YTD from 2023

-11.1%

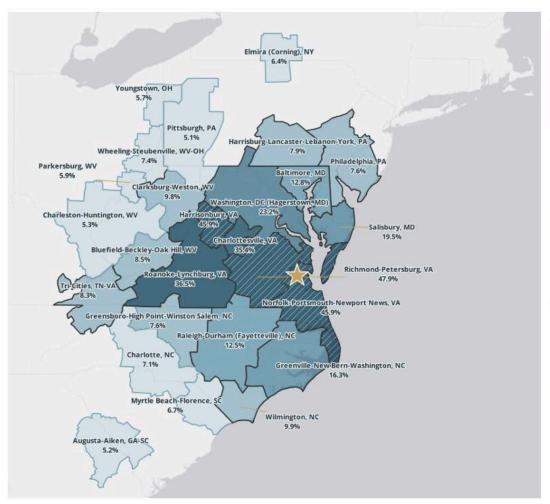


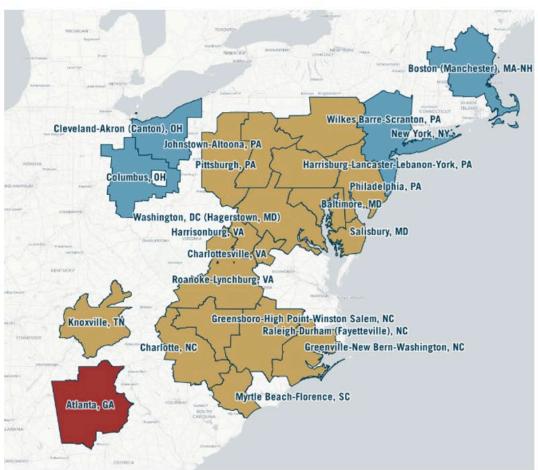
Top Origin Markets (First Quarter)

Top 10 Origin Markets - % Visitation & % Visitor Spend ~



Visitor Reach vs. Advertising Spend









Visit Williamsburg Strategic Plan 2024 -2026

Williamsburg is where America began and where the world must return to explore and create new memories.

GOALS

2024 53.5% Occupancy 1,825,000 Visitors

2025 55.6% Occupancy 1,900,000 Visitors

2026 58% Occupancy 2.000,000 Visitors

CORE VALUES

AUTHENTICITY

INSPIRE

SERVE

INCLUSION

INNOVATION

REPUTATION

Our community and stakeholders experience Visit Williamsburg as:

Valuable
Passionate
Reliable
Strategic
Collaborative



VISION

To be the most welcoming iconic U.S. destination for visitors and residents.

MISSION

To drive economic impact and inspire overnight visitation through innovative marketing and sales initiatives honoring our culture and heritage and elevating quality of life for residents.

2024 - 2026 KEY INITIATIVES

Grow the Williamsburg Visitor Economy

- Increase occupancy to achieve multi -vear goals
- Increase transient tax revenue collection to \$1,640,400 by the end of 2025
- · Increase group sales by 10% annually
- Complete market penatration and brand health study

Continue to expand the Williamsburg Brand

- Increase earned media value metrics and quality of engagement
- Expand industry accolades and awards annually
- Increase website sessions and users by 10% YoY
- Increase social media engagement by 15% and followers by 25% by 2025

Showcase the Value of Tourism

- Expand advertising reach and audience via local earned media by 25%
- Commit to 12 industry speaking engagements annually
- Create 10 cooperative partnerships annually
- Monthly newsletter
- Champion new events

Ensure Operational Excellence

- · Increase staffing by 30%
- Improve employee engagement and maintain staffing levels
- Improve employee performance with focus on 100% meets or exceeds expectations, and create employee ownership
- Annual employee goals

TARGETS

- · Continue to grow DMA's
- Host quarterly DOS/GM meetings
- Coordinate with new sports facility to garner new business
- Develop opportunity/programs for shoulder & off-peak seasons
- Publish 30 new blogs/itineraries annually
- Expand storytelling and content for destination

- Continue to expand our market reach
- Create sports/events marketing specific
- 250th commemoration event champion
- DEI Pledge
- Increase self-nominations for awards and accolades - local, regional, and industry

- Create a local PR campaign emphasizing tourism value
- · Introduce Ambassador Program
- Host quarterly updates
- · Conduct three local media events annually
- Tourism Forum
- Marketing webinar series
- · Podcast

- Develop and implement a culture management plan
- · Initiate a plan for ongoing evaluation and communication
- Complete office infrastructure development reorg chart
- Clearly defined goals and action plans
- Create career progression planning paths & development

Goals for 2024 - 2026

	2023-Actual	2024	2025	2026
GOALS				
Occupancy	52.10%	53.50%	55.60%	58.00%
# of Visitors	1,786,000	1,825,000	1,900,000	2,000,000
Digital Marketing (Owned & Paid Media Channels)				
Web Visits	2,788,513	2,955,823	3,133,172	3,321,162
Advertising (Paid Media Channels)				
Total Ad Impressions	773,201,109	865,985,242	969,903,471	1,086,291,887
Online Ad Clicks to SIte	2,346,847	2,628,468	2,943,884	3,297,150
Media Relations, Content Marketing & Social Media (Earned & Owned)				
Media Placements	86	96	108	121
Social Media Followers	124,022	138,904	155,572	174,240

New Action Steps

Strategic Plan

Employee Goals

Certified Tourism Ambassador (CTA) Program

Requests for Proposal (RFP)

Advertising Agency Sports/Events Agency Public Relations Agency

Brand Health, Market Penetration Studies, and Resident Sentiment

Quarterly Sales Director Meetings

Tourism Forum May 10, 2024



Organization Chart: March 1, 2024 **Board of Directors Talent & Culture** Interim, CEO **Executive Assistant** Manager Julia Smyth-Young Josue Ayala Sandra Vázquez **Data Specialist Industry Relations** Open Open **Chief Marketing Chief Sales Officer Finance Director** Officer Julia Smyth-Young **David Turner** Jennifer Case **PR Specialist** M.I.C.E Sales **Group Sales Digital Media Sports Director FAM Coordinator** Accountant Manager Open Manager **Specialist** Daniela Owen Open Lori Ottarson Open Ally Ramello Open Sales & Service **Sports Sales**

Sales Support

Open

Coordinator

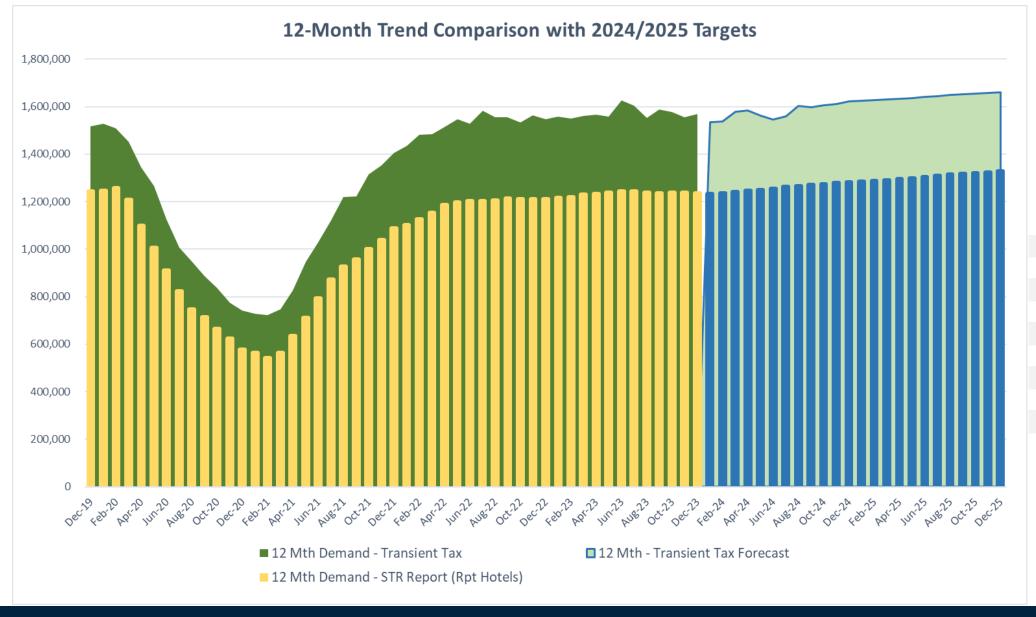
Jennie McConnell

Manager

Coming soon



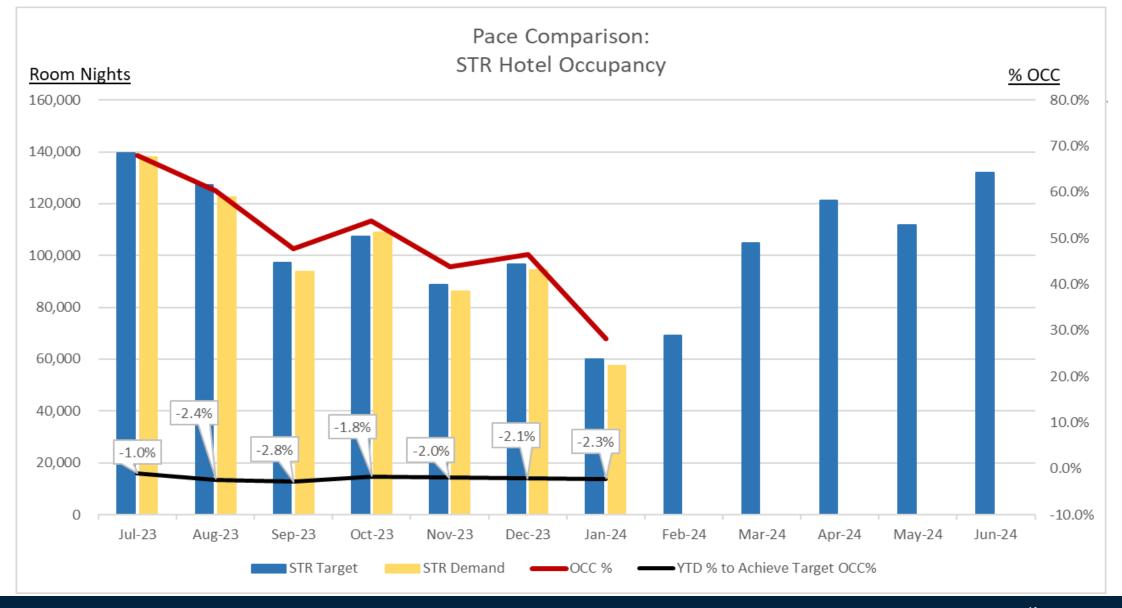




Historic Occupancy:			
2019	50.4%		
2020	25.5%		
2021	45.6%		
2022	50.9%		
2023	51.8%		
Target Occupancy:			
2024	53.5%		
2025	55.6%		

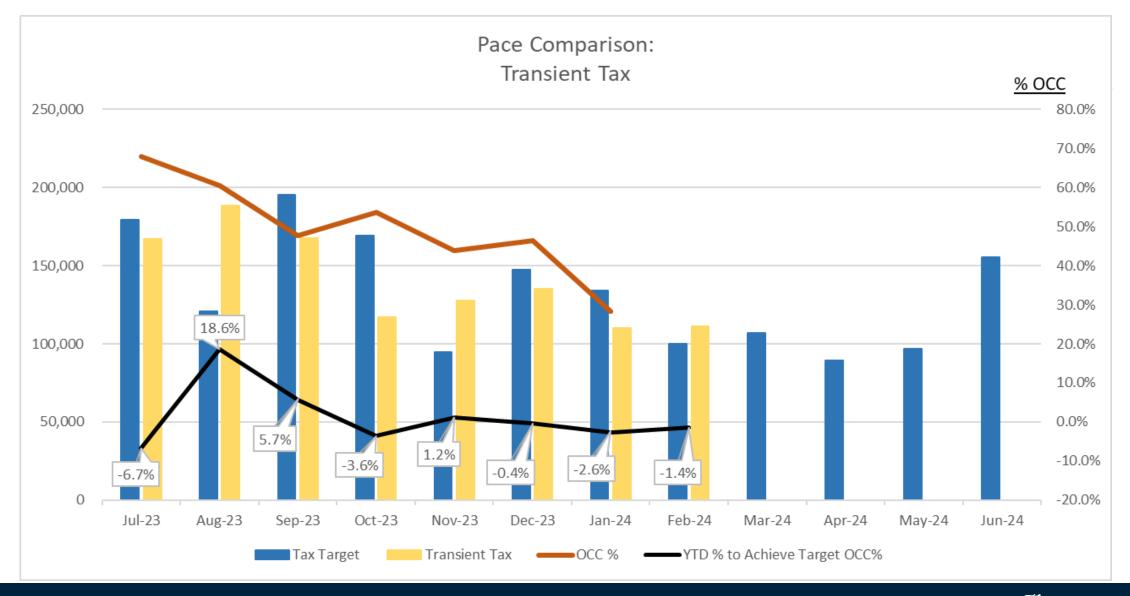














Marketing



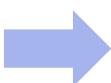
Marketing/PR Action Steps

PREVIOUS PLAN

REVISED PLAN

Social Media

- 2 times a week posting
- Influencer program- mega, micro, niche
- Influencer-created content



Social Media

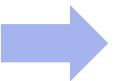
• 3-4 times a week posting to create relevance

(Jamestown, Yorktown, Williamsburg days)

- More real-time posts
- More niche influencers less mega

Markets

Boston, Columbus, Cleveland,
 Washington, D.C., New York,
 Philadelphia, Pittsburgh,
 Charlotte, Raleigh-Durham, Atlanta



Markets

- Hyper focus on drive markets
- Increase exposure in performing markets like Roanoke and Raleigh-Durham
- Pulled Ohio broadcast (April June)



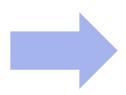
Marketing/PR Action Steps

PREVIOUS PLAN

REVISED PLAN

Out of Home

 4-week run of OOH - budget choices for Atlanta



Out of Home

 Revised Atlanta locations to focus on high-traffic highways and areas

Digital Advertising

- Brand-focused approach
- Occasional newsletters

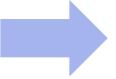


Digital Advertising

- Add timely promotions to create shortterm travel
- Monthly newsletters
- Additional newsletters Valentine's Day and Spring Break

Public Relations

- New York event
- Limited news coverage



Public Relations

- Washington, D.C. event- June 17th
- Increase PR coverage
- Desk side and media drop-offs



E-Newsletter

Visit WILLIAMSBURG Love. at your pace. Fall for Williamsburg this Valentine's Day with a wallet-friendly getaway! Explore historic streets, sayor farm-to-table freshness, and discover world-class attractions. Experiences become cherished memories in Williamsburg, Virginia. Headquarters Start making history today! Discover stories of the past while creating Whether it's history, thrills, or nature your unforgettable memories in Williamsburg. family craves, Williamsburg promises a Virginia. Book your adventure now and Spring Break brimming with culture,

Love. At Your Pace.

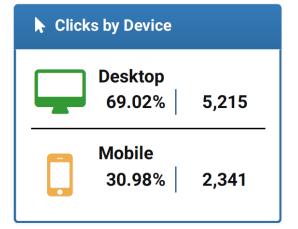
Audience:	400,000	ID:	1987522
Views:	79,716	Clicks:	7,556
View %:	19.93%	Click %:	1.89%

CAMPAIGN STATS

Views | 19.93 % Total Views 79,716

Clicks | 1.89 % Total Clicks 7,556

CTVR | 9.48 %







Black History Content Partnership and PR Strategy

PAID





Editorial Focus:

How Community Members are Preserving Black History across WIlliamsburg

Publisher teams visit in April

Content launches in June across websites and social media

ORGANIC







Conducted 10+ interviews with local SMEs

Pitch process in progress

20+ national journalists (quality vs. quantity)

Scorecard to analyze resulting coverage





Influencer Program Highlights

January/February: Travis Levius

Travel writer for publications including *Travel + Leisure, Condé Nast Traveler, Departures, CNN Travel* and *Forbes*, and is a guidebook author.

15.3K+ impressions

1.3K+ engagements

Audience Sentiment:

Wowwww, never knew about this place and I lived in VA for years, I gotta go back and visit now this looks like a vibe!!

Who knew? Looks like a fun weekend getaway 🙌

I'm looking for somewhere I can decompress. Whether it's a wellness resort or just a relaxing spot. That looks nice.

Making me want to a book a flight there ••

Definitely never knew Virginia had all this 😧

Looking Ahead...











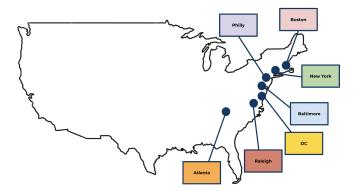








9 upcoming influencers with strong audiences in our our target markets who will cover a variety of key topics such as history, family, outdoor activities, golf, adventure, etc.







Organic Social Channels

Content Spotlight: January/February



Top five posts—all focused on history—combined to generate nearly a half-million organic impressions and over 12,300 engagements.

TikTok (paid and organic) has become the 4th leading driver of site traffic (behind google, meta and native)

Looking Ahead: March/April







Video Guides



History



Summer Visitation

- Coming off our best year of social media performance to-date, we're optimizing our strategy and leaning further into top-performing post themes and formats.
- In March/April, we will be prioritizing seasonal content and history, showcasing content to inspire summer visitation.
- Based on strongest performing content, we're continuing to source social creator content to utilize across channels.



Public Relations



Key Media Placements | January 1 – February 29, 2024

162.2 Million

Key Media Placements | January 1 – February 29, 2024

"Cheap family vacations in the U.S. for 2024"

- Clara Hogan, Scott Snowden & Sarah Medina



"15 best places for a cheap spring break getaway"

- Jordi Lippe-McGraw



"The 13 Best Presidents Day Weekend Getaways"

- Rachael Hood



"East Coast Road Trip: 10 States To Stop In (& Which Coastal Cities To Visit In Them)"

- Cheyenne Galloway

"15 Best Places to Visit in Virginia, According to Locals"

- Lydia Mansel



"The 12 Best Spring Break Destinations For Families"

- Melissa Klurman



Key Media Placements | January 1 – February 29, 2024

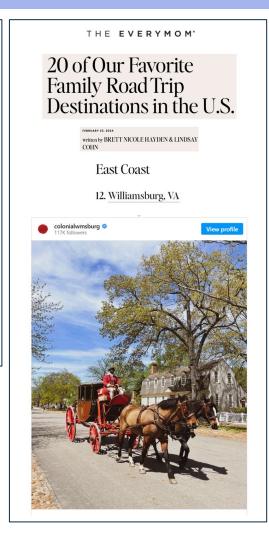
WHEREVERFAMILY

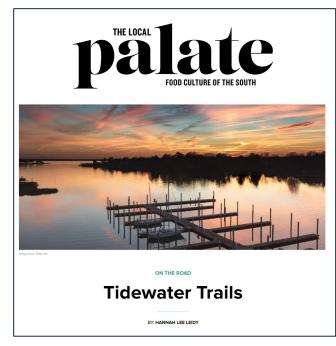
REASONS TO VISIT WILLIAMSBURG IN 2024

Add the Greater Williamsburg area to your family travel list for 2024. The region is full of family-friendly historical, cultural and outdoor activities year-round.

The Jamestown-Yorktown Foundation hosts its Military Through the Ages weekend March 16–17. The annual event celebrates its 40th anniversary in 2024. The two-day event highlights centuries of military history through a variety of reenactments and displays.

The Williamsburg Farmers Market's 2024 season runs March 16–Oct. 16.
Farmers market fans get a sneak peek at the market's offerings with a special
Winter Market on Feb. 10. Later in the year, check out the Holiday Markets Nov.
2–Dec. 21. Don't miss Yorktown Market Days' winter market series on Feb. 10,
Feb. 24, March 2 and March 16. The market returns for the 2024 season on
April 13.







Celebrating Black artists during Black History Month



You will find exhibits, performances, special tours and more across the country

By Eileen Ogintz Tribune Content Agency



January/February: Media Drops/International Media FAM





"Williamsburg would be good for a future educational themed segment on the Today Show, we often are on there and are asked for domestic getaways."

- Jacqui Gifford, Editor-in-Chief, Travel + Leisure





Visit Williamsburg partnered with Virginia Travel Corporation (VTC) to host international travel writer: Jacqui Agate, travel editor for the UK Wanderlust Magazine.

- Wanderlust Magazine, UK Britain's top travel magazine
 - Circulation is 76,864
 - Readership is 228,000
- The website generates 1.2 million page views a month



Sales



Sales Leads | January 13, 2024 – March 1, 2024

ISSUE DATE	LEADS	ROOM NIGHTS
01/11/2024	Grand Classroom	20
01/11/2024	National Association of Motorcoach Operators	100
01/26/2024	Groups to Go	1500
01/26/2024	Southeastern Electric Exchange. Inc	55
01/29/2024	Southeastern Electric Exchange. Inc	20
02/02/2024	JEMS Hospitality Group	510
02/02/2024	New York City Dance Alliance	2800
02/02/2024	International Brotherhood of Magicians	1042
02/02/2024	National Council for Private School Accreditation	100
02/08/2024	Kinzie Family Reunion	40
02/09/2024	CL Entertainment	125
02/16/2024	Southeastern Transportation Geotechnical Engineering	449
02/23/2024	Campus Crusade for Christ	136
02/29/2024	Site Selections Strategist, LLC	404
02/29/2024	Site Selections Strategist, LLC	170
03/01/2024	Confidential Client in care of Visit Williamsburg	450
03/01/2024	Confidential Client in care of Visit Williamsburg	600



Definite Bookings | January 13, 2024 – March 1, 2024

Date	Definite Booking	Property	Room Nights
01/24 – 01/26/2024	VA ESL Supervisors Association	DoubleTree	306
02/06 - 02/08/2024	Viajes	Comfort Inn	24
02/22 – 02/24/2024	Southeast Region ADTSEA	Woodlands	202
02/23/2024 — 02/25/2024	MDCVASR	Holiday Inn Express Williamsburg North	12
02/29 – 03/02/2024	Education First	Comfort Inn	24
03/11 – 03/13/2024	Education First	Holiday Inn Express Busch Gardens	25
03/11 – 03/13/2024	Education First	Comfort Inn	30
03/13 – 03/15/2024	Education First	Holiday Inn & Suites Gateway	50
03/17 – 03/19/2024	Education First	Springhill Suites Williamsburg	45
03/19 – 03/21/2024	Education First	Wyndham Garden Williamsburg	55
03/20 - 03/22/2024	Education First	Wyndham Garden Williamsburg	34
03/21 – 03/23/2024	Education First	Wyndham Garden Williamsburg	28
03/23 – 03/25/2024	Education First	Springhill Suites Williamsburg	23
03/23 – 03/25/2024	Education First	DoubleTree Williamsburg	39
03/24 – 03/25/2024	Education First	Springhill Suites Williamsburg	47
03/27 – 03/29/2024	Education First	Holiday Inn Express Busch Gardens	52
03/28 – 03/30/2024	Education First	DoubleTree Williamsburg	82
03/28 – 03/30/2024	Education First	Fairfield Inn & Suites Williamsburg	29
03/28 – 03/30/024	Education First	Springhill Suites Williamsburg	40
03/29 – 03/30/2024	Education First	Springhill Suites Williamsburg	20
04/01 – 04/04/2024	Education First	Springhill Suites	120



Definite Bookings | January 13, 2024 – March 1, 2024

Date	Definite Booking	Property	Room Nights
04/01 – 04/03/2024	Education First	Springhill Suites Williamsburg	30
04/02 - 04/04/2024	Education First	Fairfield Inn & Suites Williamsburg	72
04/03 - 04/05/2024	Education First	Springhill Suites Williamsburg	37
04/05 – 04/07/2024	Education First	Wyndham Garden Williamsburg	45
04/09 – 04/11/2024	Education First	Springhill Suites Williamsburg	50
04/10 – 04/12/2024	Education First	Wyndham Garden Williamsburg	64
04/28 – 04/30/2024	Education First	Holiday Inn & Suites Gateway	69
04/25/2024	Providence Academy	Homewood Suites	20
06/8 – 06/14/2024	21 st International Planetary Probe Workshop	Williamsburg Lodge	580
06/13 – 06/16/2024	Capital Lacrosse – Summer Celebration	Embassy Suites	130
06/13 – 06/16/2024	Capital Lacrosse – Summer Celebration	DoubleTree	80
06/13 – 06/16/2024	Capital Lacrosse – Summer Celebration	Club Wyndham Kingsgate	140
07/05 – 07/10/2024	2024 War at Williamsburg	Embassy Suites	245



Shows and Events

- S.Y.T.A. Summit February 2 5, 2024, Orlando/Cape Canaveral, Florida (Group)
- MMA 2024 Winter Operators Meeting February 18 20, 2024, Hampton, Virginia
- HSMAI February 13 14, 2024, New York City, New York



Client Events and Site Visits

- Travel2America/CRUSA FAM February 3, 2024
- Eisenman & Associates Familiarization and Site Tour February 4 5, 2024
- NAMO/Mary Presley Site Visit February 20, 2024



Upcoming Shows

DATE	UPCOMING SHOWS	LOCATION
April 14 – 16, 2024	African American Travel Conference pre-conference Familiarization Tour	Williamsburg, VA (DEI)
April 16 – 18, 2024	African American Travel Conference	Chesapeake, VA (DEI)
May 3 – 7, 2024	IPW	Los Angeles, CA (International)
May 5 -7, 2024	V.S.A.E. Annual	Norfolk, VA (MICE)
May 7 – 9, 2024	SGMP NEC	Omaha, NE (MICE)



Old & New Business



Adjourn

Next Meeting - Tuesday, May 21, 2024

Williamsburg Community
Building

