Williamsburg Tourism Council

Monday, November 20, 2023



Roll Call

James City County

Colonial Williamsburg Foundation

City of Williamsburg

Busch Gardens

Hotel/Motel Association

Jamestown Rediscovery

Jamestown/Yorktown Foundation

Restaurant Association

York County

Greater Williamsburg CoC

Virginia Tourism Corporation

Ruth Larson, Chair

Cliff Fleet, Vice Chair

Doug Pons, Treasurer

Kevin Lembke

Neal Chalkley

Jim Horn

Christy Coleman

Mickey Chohany

Chad Green

Ben Ellington, Ex Officio

Rita McClenny, Ex Officio



Public Comment

- Limit to three minutes
- State name and address
- No Q & A



Virginia Tourism Corporation (VTC) Briefing

Rita McClenny, President and CEO



VTC Research Briefing

Dan Roberts, Vice President of Research and Strategy





HISTORIC TRIANGLE 2022 ECONOMIC IMPACT

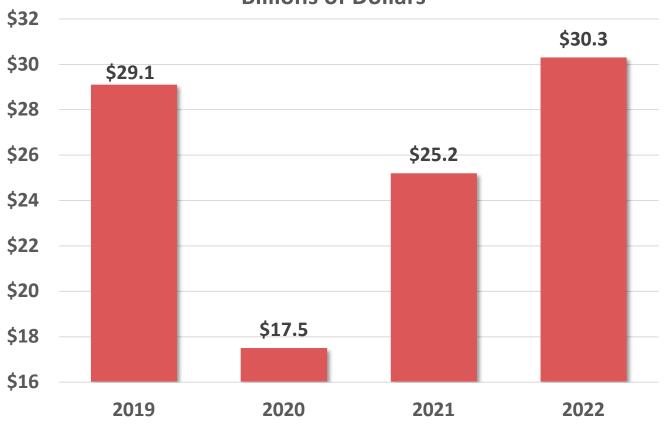
NOVEMBER 2023

SUMMARY & AGENDA

- 2022 Economic Impact Results
 - Virginia has Crossed \$30 Billion in Visitor Spending for the First Time
 - Visitor Spending in the Historic Triangle Has Grown Beyond 2019 Levels by 4%
 - We Are Still Recovering
 - Visitor's Contribution to Tax Revenue & Jobs
 - Quick Methodology Explainer

VISITOR SPENDING REACHED \$30.3 BILLION IN VIRGINIA IN 2022 – ECLIPSING \$30 BILLION FOR THE FIRST TIME

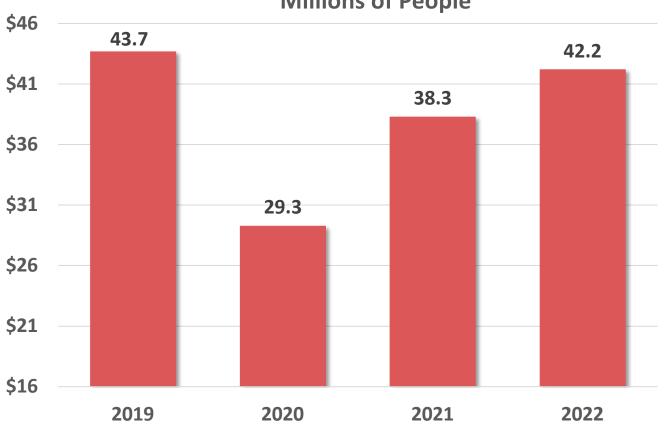
Annual Visitor Spending Billions of Dollars



Year	Annual Visitor Spending (Billions)	Level vs 2019
2019	\$29.1	-
2020	\$17.5	-39.7%
2021	\$25.2	-13.2%
2022	\$30.3	+4%

STATEWIDE OVERNIGHT VISITOR VOLUME GREW NICELY IN 2022, BUT IS STILL SLIGHTLY OFF 2019 LEVELS

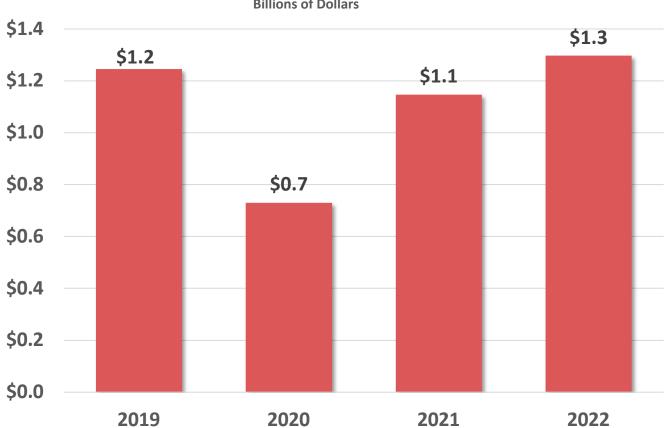
Annual Overnight Visitor Volume Millions of People



Year	Annual Visitors (Millions)	Level vs 2019
2019	43.7	-
2020	29.3	-33.0%
2021	38.3	-12.4%
2022	42.2	-3.4%

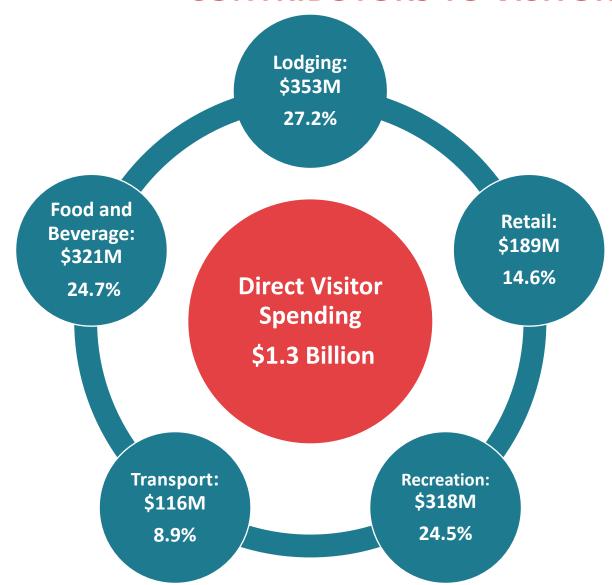
VISITOR SPENDING ACROSS THE HISTORIC TRIANGLE IS NOW 4.0% ABOVE 2019 LEVELS

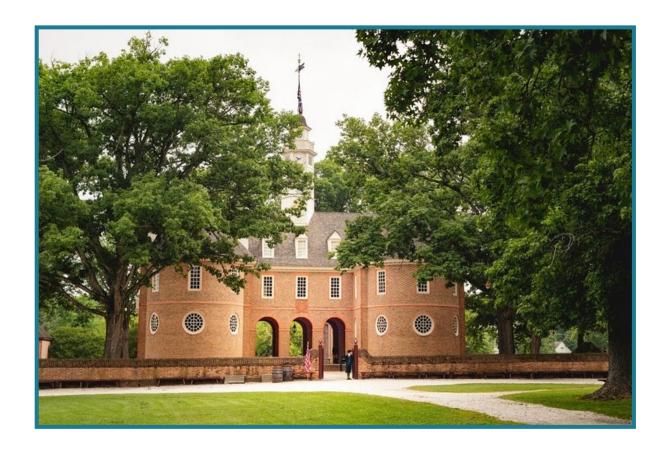




Year	James City (\$Mil)	Williamsburg (\$Mil)	York (\$Mil)	Total (\$Bil)
2019	\$519	\$446	\$281	\$1.2
2020	\$335	\$228	\$166	\$0.7
2021	\$522	\$360	\$265	\$1.1
2022	\$562	\$443	\$292	\$1.3
2022 vs 2021	7.7%	23.0%	10.3%	13.1%
2022 vs 2019	7.7%	-0.7%	3.9%	4.0%

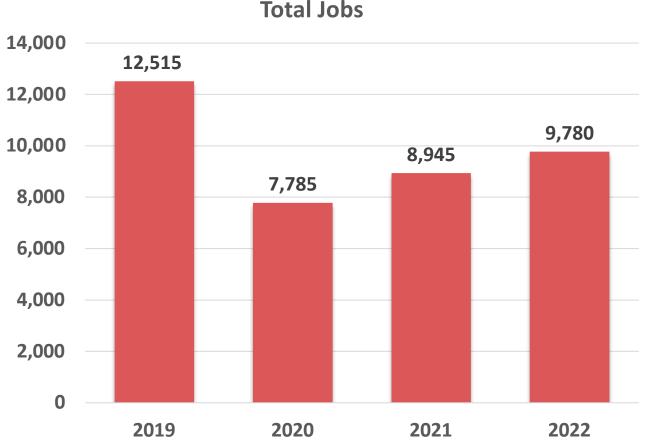
LODGING, FOOD AND BEVERAGE, AND RECREATION ARE THE LARGEST CONTRIBUTORS TO VISITOR SPENDING IN THE TRIANGLE





THERE ARE STILL OVER 2,700 JOBS NEEDED TO GET BACK TO 2019 EMPLOYMENT LEVELS IN THE TRIANGLE – AS OF END OF 2022

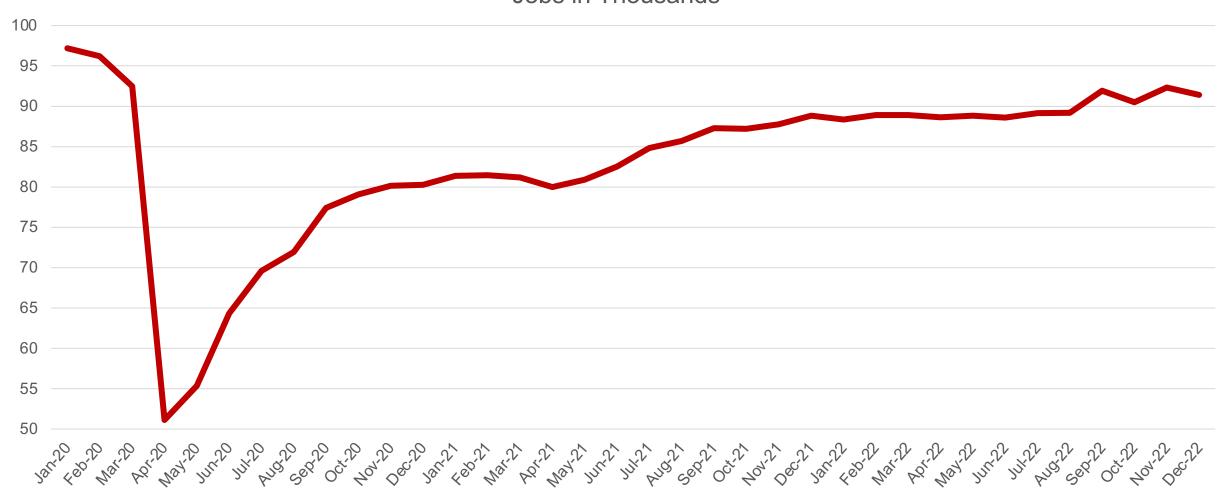
Historic Triangle Direct Tourism Employment Total Jobs



Year	James City	Williamsburg	York	Total
2019	6,101	4,231	2,183	12,515
2020	3,948	2,358	1,479	7,785
2021	4,619	2,667	1,659	8,945
2022	4,947	3,019	1,814	9,780
% Recovered	81%	71%	83%	78%
Actual Jobs Gap	-1,154	-1,212	-369	-2,735

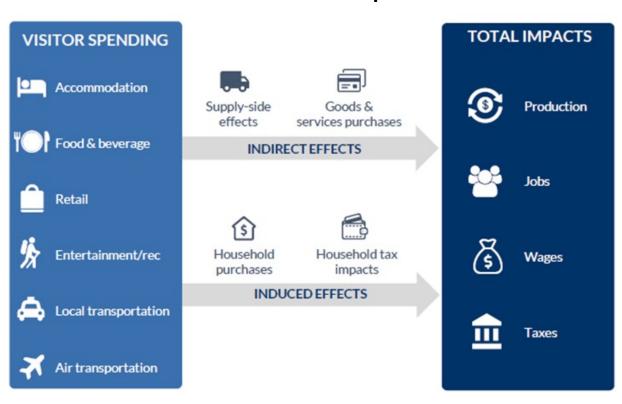
THE REGION IS STILL RECOVERING TOTAL LEISURE & HOSPITALITY JOBS THIS INCLUDES LOCAL DEMAND

Total Leisure & Hospitality Jobs - Hampton Roads MSA Jobs in Thousands



CALCULATING EMPLOYMENT, TAXES, AND MULTIPLIER EFFECTS – GOING FROM **DIRECT TO TOTAL IMPACTS**

IMPLAN Economic Impact Model



- As part of our Annual Economic Impact Study, Tourism Economics runs our direct visitor spending values through an IMPLAN Input/Output Model.
- This allows us to calculate the total number of jobs and taxes supported by the injection of visitor spending.
- It also allows us to measure downstream economic value on other industries created by visitor spending.

EXAMPLES OF DIRECT, INDIRECT, AND INDUCED IMPACTS FOR THE HISTORIC TRIANGLE

DIRECT: VISITOR SPENDING

- I spent \$256 at Williamsburg Lodge last night
- I paid Bed Tax and Sales
 Taxes, and my rate paid some
 of the wages of the hotel
 staff

INDIRECT: SUPPLY CHAIN EFFECTS

- The Williamsburg Lodge purchases input goods and services
- Rent/Mortgage, utilities, food, linens

INDUCED: WAGE EFFECTS

- Hotel staff spend their wages in the local economy
- Hotel staff pays their rent or mortgage, buy groceries, and pay taxes, employing others

TOURISM SUPPORTS 21% OF ALL JOBS ACROSS THE THREE COUNTIES, AND OFFSETS APPROXIMATELY \$2,200 PER HOUSEHOLD IN STATE & LOCAL TAXES INCLUDING INDIRECT & INDUCED IMPACTS



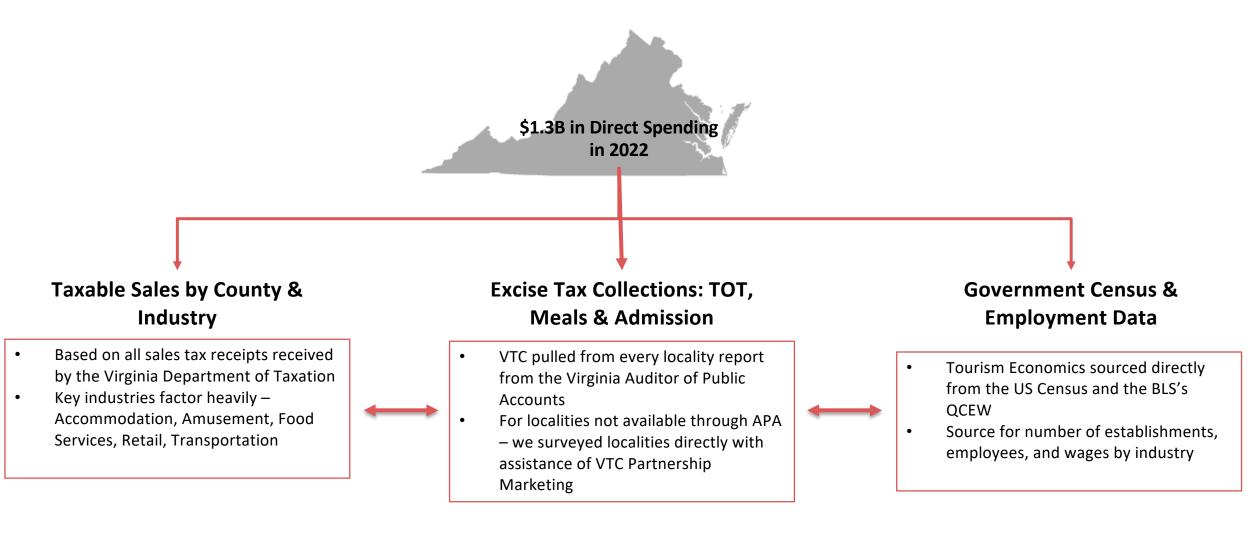
HOW TO WE GET TO THIS DATA – BOTH STATEWIDE AND BY COUNTY?

All data is constrained by known-values



DATA DRIVING THE COUNTY LEVEL ANALYSIS

Data is still constrained by known values – primarily based on local tax collections



Data from each source is cross-checked against each bucket, reinforcing the overall modeling accuracy



THANK YOU! E-Mail: droberts@virginia.org

Roundtable Discussion



Approve Minutes

September 19, 2023



Vote

James City County

Colonial Williamsburg Foundation

City of Williamsburg

Busch Gardens

Hotel/Motel Association

Jamestown Rediscovery

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Jim Horn

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Mickey Chohany

Chad Green



Chair Report



Treasurer's Report

Financials

- Revenue/Expenses
- Cash on Hand
- Tax Revenue



September Revenue/Expenses

		Month	
	Actual	Budget	Variance
REVENUE			
Sales Tax (58.1-603.2)	1,382,849	1,364,506	18,343
\$1 Transient Tax	167,881	118,942	48,939
Maintenance of Effort Funds	0	0	0
Other	4,297	3,324	973
Total Revenue	1,555,026	1,486,772	68,254
EXPENSES			
Destination Marketing	1,214,421	1,108,366	(106,055)
Other Sales & Marketing	33,224	44,180	10,956
Labor & Benefits	109,073	132,844	23,771
Admin	43,135	29,252	(13,883)
Total Expenses	1,399,853	1,314,641	(85,212)
Net Revenue Expense by Month	155,173	172,131	(16,958)



FYTD Revenue/Expenses

		FY 2024	
	Actual	Budget	Variance
REVENUE			
Sales Tax (58.1-603.2)	3,824,524	3,804,511	20,013
\$1 Transient Tax	523,646	414,664	108,982
Maintenance of Effort Funds	38,666	25,950	12,716
Other	26,015	9,971	16,044
Total Revenue	4,412,851	4,255,096	157,755
EXPENSES			
Destination Marketing	3,272,174	3,488,798	216,624
Other Sales & Marketing	111,853	126,380	14,527
Labor & Benefits	359,660	409,920	50,260
Admin	62,940	89,431	26,491
Total Expenses	3,806,627	4,114,529	307,902
Net Revenue Expense by Month	606,224	140,567	465,657

Net Position - Beginning of Year	3,400,916	3,400,916	0
Net Position - Current YTD	4,007,140	3,541,483	465,657



September Cash on Hand

Operating Cash

Cash Balances Jul-23						
		Actual	l Budget			Variance
Bank Account Balances: operations						
BB&T Reserve Checking	\$	250,002	\$	250,000	\$	2
BB&T ICS Investment Fund	\$	509,998	\$	510,000	\$	(2)
Ches Bank Payroll	\$	1,000	\$	-	\$	1,000
Ches Bank Checking	\$	4,024,725	\$	2,648,016	\$	1,376,709
Total Cash on Hand	\$	4,785,725	\$	3,408,016	\$	1,377,709

			Aug-23		
	Actual		Budget		Variance
\$	250,002	\$	250,000	\$	2
\$	510,004	\$	510,000	\$	4
\$	1,000	\$	-	\$	1,000
\$	4,992,913	\$	2,680,374	\$	2,312,539
\$	5,753,920	\$	3,440,374	\$	2,313,546
<u> </u>	3,733,320	7	3,440,374	7	2,313,340

Sep-23							
Actual		Budget		Variance			
\$ 250,002	\$	250,000	\$	2			
\$ 510,011	\$	510,000	\$	11			
\$ 1,000	\$	-	\$	1,000			
\$ 4,954,260	\$	2,915,416	\$	2,038,844			
\$ 5,715,272	\$	3,675,416	\$	2,039,856			

Key Sources of Funds	Jul-23					
		Actual Budget			Variance	
State Disbursement	\$	1,372,480	\$	1,369,507	\$	2,973
Total Gov't Sources	\$	1,372,480	\$	1,369,507	\$	2,973

Interest Earned:			
State Interest Paid	\$ -	\$ -	\$ -
BB&T Reserve Checking	\$ 2	\$ -	\$ 2
BB&T ICS Investment Fund	\$ 4	\$ -	\$ 4
Ches Bank Checking	\$ 4,953	\$ 3,324	\$ 1,629
Total Interest Earned	\$ 4,959	\$ 3,324	\$ 1,635

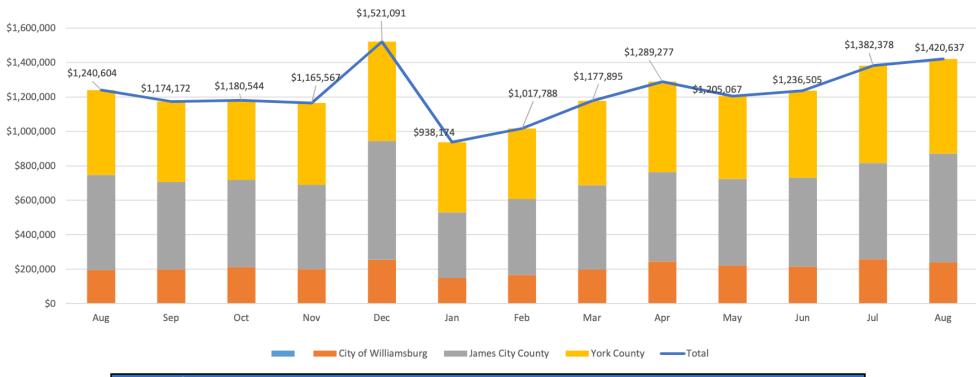
Aug-23											
	Actual		Budget	Variance							
\$	1,424,961	\$	1,366,220	\$	58,741						
\$	1,424,961	\$	1,366,220	\$	58,741						

\$ 14,268	\$ -	\$ 14,268
\$ 2	\$ -	\$ 2
\$ 4	\$ -	\$ 4
\$ 3,890	\$ 3,323	\$ 567
\$ 18,164	\$ 3,323	\$ 14,841

Sep-23											
	Actual		Budget	Variance							
\$	1,550,729	\$	1,483,448	\$	67,281						
\$	1,550,729	\$	1,483,448	\$	67,281						

L			
5	-	\$ -	\$ -
5	2	\$ -	\$ 2
(4	\$ -	\$ 4
5	4,291	\$ 3,323	\$ 968
Ş	4,297	\$ 3,323	\$ 974

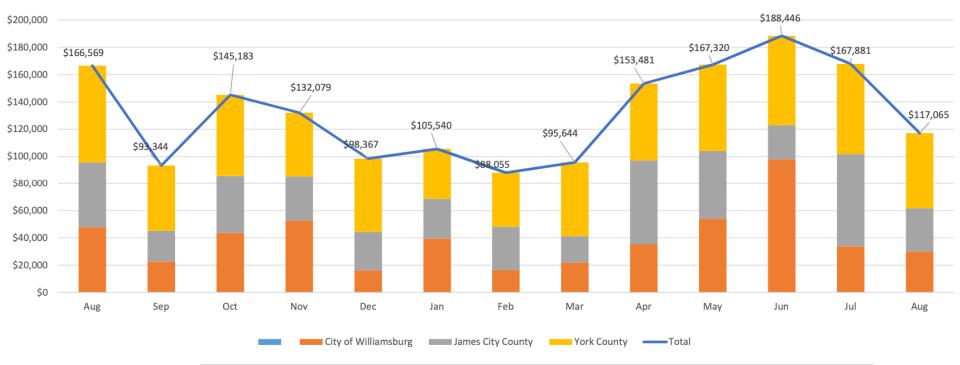
Sales Tax



§§ 58.1-603.2 1/2 of 1%													
FY2022 / 2023	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Total
City of Williamsburg	\$198,351	\$210,454	\$199,225	\$253,949	\$148,068	\$165,892	\$196,748	\$244,871	\$220,208	\$213,243	\$256,700	\$238,658	\$2,546,366
James City County	\$508,735	\$509,470	\$490,752	\$691,788	\$380,432	\$440,402	\$490,853	\$519,871	\$504,459	\$518,835	\$560,191	\$633,248	\$6,249,034
York County	\$467,086	\$460,621	\$475,590	\$575,353	\$409,675	\$411,494	\$490,295	\$524,536	\$480,400	\$504,427	\$565,487	\$548,731	\$5,913,693
Total	\$1,174,172	\$1,180,544	\$1,165,567	\$1,521,091	\$938,174	\$1,017,788	\$1,177,895	\$1,289,277	\$1,205,067	\$1,236,505	\$1,382,378	\$1,420,637	\$14,709,093
Calendar YTD Total												\$9,667,720	
FY2021 / 2022	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Total
City of Williamsburg	\$190,799	\$149,111	\$202,317	\$202,613	\$131,465	\$165,912	\$189,651	\$231,784	\$90,027	\$207,491	\$220,587	\$193,545	\$2,175,302
James City County	\$471,923	\$544,978	\$575,357	\$684,676	\$350,997	\$360,658	\$481,969	\$525,667	\$629,207	\$537,213	\$592,409	\$554,137	\$6,309,192
York County	\$512,710	\$443,940	\$417,723	\$567,395	\$371,471	\$375,763	\$482,470	\$489,605	\$475,929	\$505,060	\$554,153	\$492,921	\$5,689,140
Total	\$1,175,432	\$1,138,030	\$1,195,397	\$1,454,684	\$853,933	\$902,333	\$1,154,090	\$1,247,055	\$1,054,706	\$1,249,764	\$1,367,149	\$1,240,604	\$14,033,178
Calendar YTD Total												\$9,069,634	



Transient Tax



Transient Tax \$1 of the \$	2												
FY2022 / 2023	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Total
City of Williamsburg	\$22,852	\$43,719	\$52,725	\$16,250	\$39,621	\$16,525	\$21,985	\$35,178	\$54,023	\$97,914	\$33,812	\$30,119	\$464,723
James City County	\$22,287	\$41,935	\$32,628	\$28,103	\$29,026	\$31,700	\$19,309	\$61,820	\$49,960	\$24,973	\$67,953	\$31,594	\$441,288
York County	\$48,205	\$59,529	\$46,735	\$54,014	\$36,893	\$39,830	\$54,350	\$56,483	\$63,337	\$65,559	\$66,116	\$55,352	\$646,403
Total	\$93,344	\$145,183	\$132,088	\$98,367	\$105,540	\$88,055	\$95,644	\$153,481	\$167,320	\$188,446	\$167,881	\$117,065	\$1,552,414
Calendar YTD Total												\$1,083,432	
FY2021 / 2022	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Total
City of Williamsburg	\$9,465	\$66,183	\$14,661	\$41,856	\$30,655	\$31,478	\$11,790	\$52,009	\$58,379	\$36,281	\$51,383	\$47,851	\$451,991
James City County	\$39,182	\$40,829	\$44,154	\$19,433	\$28,881	\$23,543	\$22,353	\$33,659	\$63,164	\$24,694	\$70,889	\$47,765	\$458,546
York County	\$43,582	\$58,589	\$44,756	\$54,079	\$33,590	\$42,683	\$48,958	\$62,258	\$55,238	\$57,967	\$70,632	\$70,953	\$643,285
Total	\$92,229	\$165,601	\$103,571	\$115,368	\$93,126	\$97,704	\$83,101	\$147,926	\$176,781	\$118,942	\$192,904	\$166,569	\$1,553,822
Calendar YTD Total												\$1,077,053	



Executive Director and CEO Report

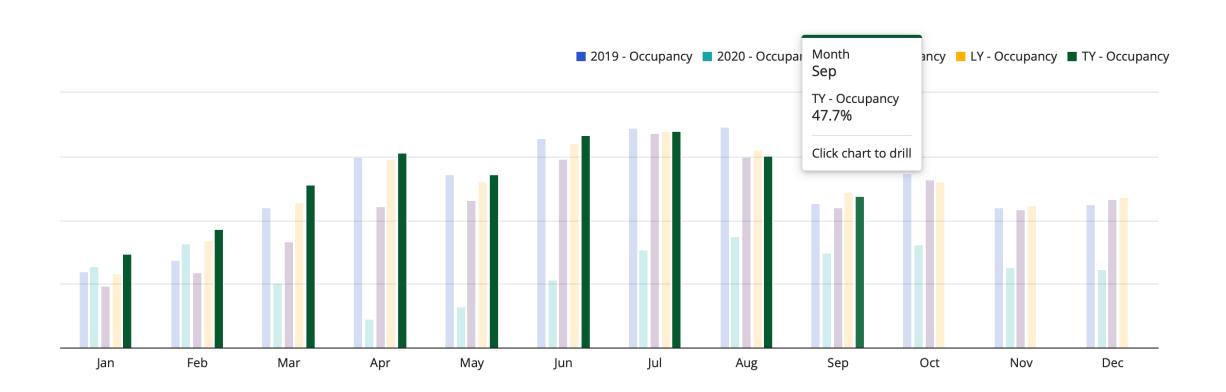
Key Performance Indicators

Marketing/Public Relations/Sales

Vision, Mission, and Values

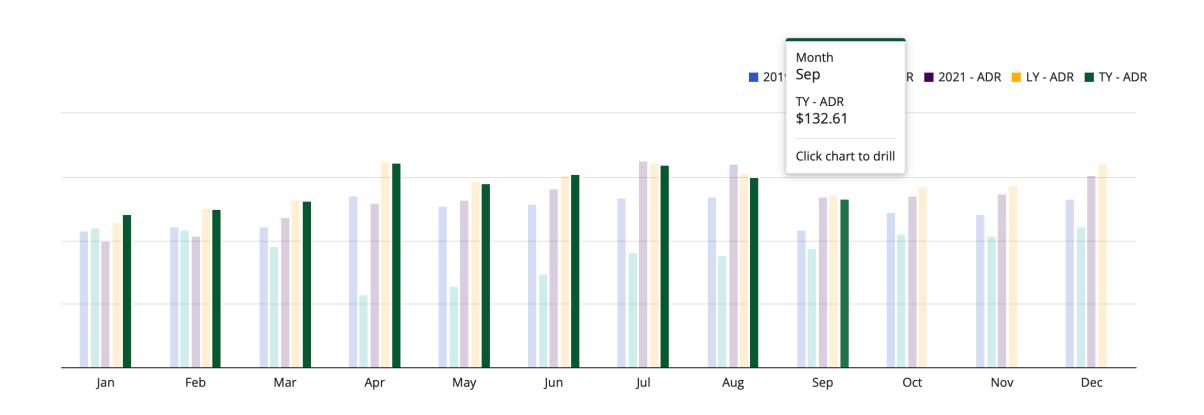


STR: Occupancy



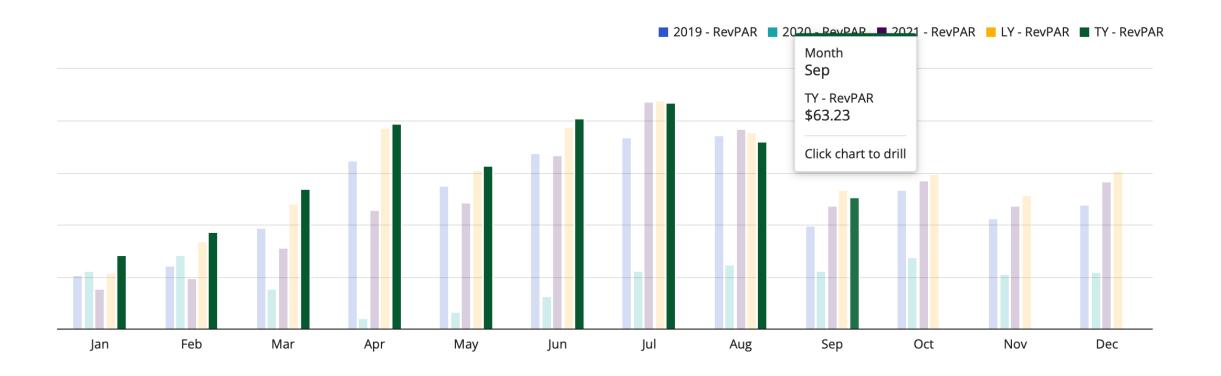


STR: Average Daily Rate



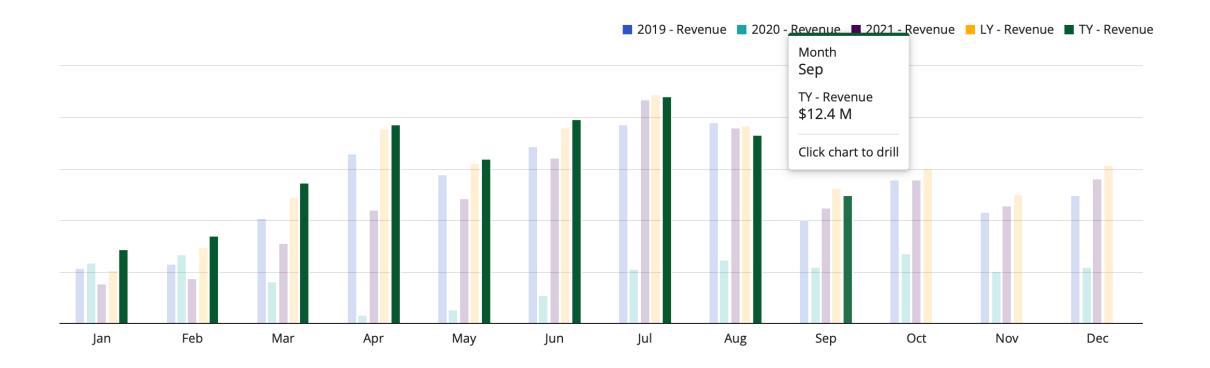


STR: RevPAR





STR: Revenue





STR: Comparison to 2022

Occupancy

52.9%

ADR

\$142

Demand

946.5 K

Revenue

\$137.2 M

YTD % Change

4.1%

YTD % Change

-0.5%

YTD % Change

4.4%

YTD % Change

3.0%



STR: Comparison to 2019

YTD Occupancy

53.0%

YTD 2019 Occupancy

51.2%

Occ % Point Change YTD from 2019

+1.8%

YTD ADR

\$144.95

YTD 2019 ADR

\$125.22

ADR % Change YTD from 2019

+15.8%

YTD RevPAR

\$76.84

YTD 2019 RevPAR

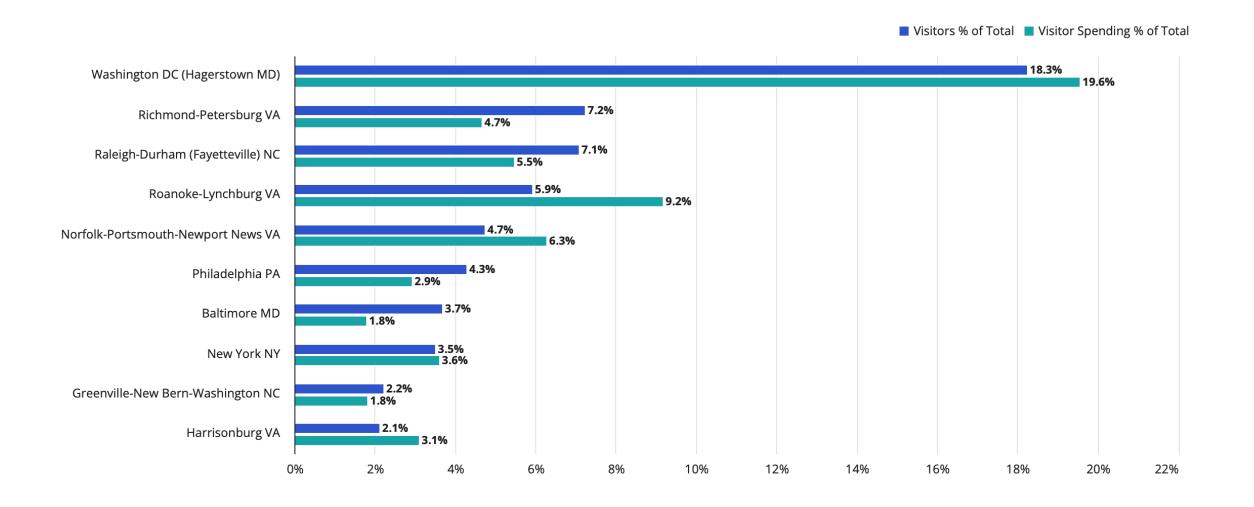
\$64.11

RevPAR % Change YTD from 2019

+19.9%

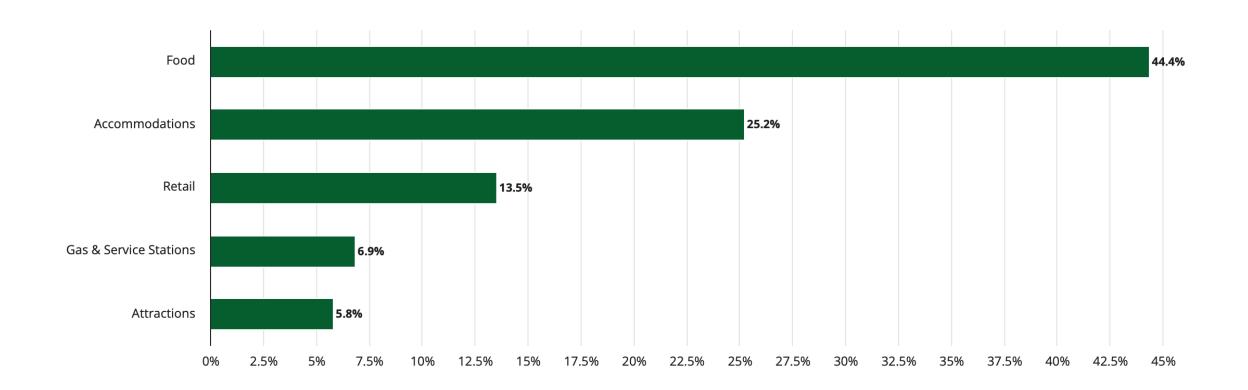


Top Origin Markets



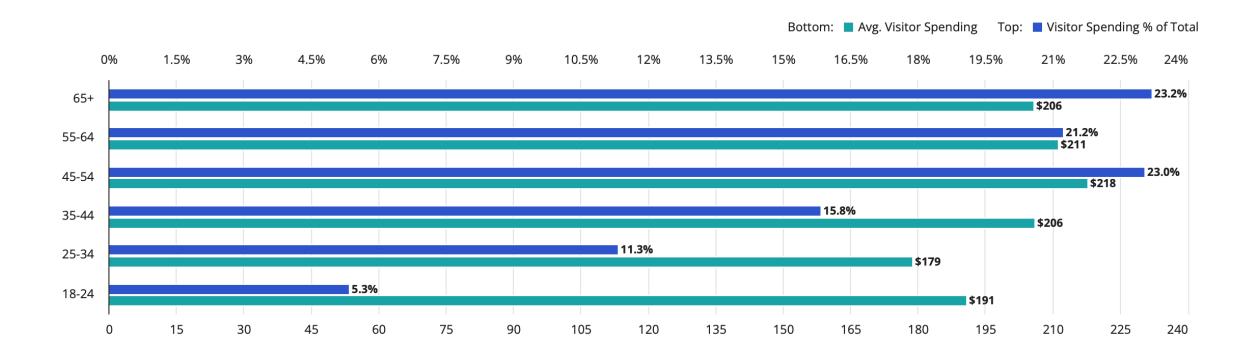


Average Visitor Spend By Category



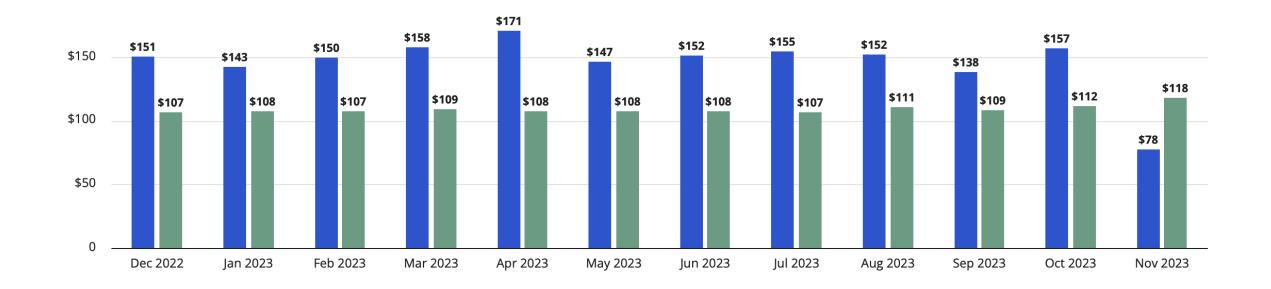


Visitor Spend By Age Group





Benchmark Comparison: Average Visitor Spend Per Month





Marketing

Creative, Performance

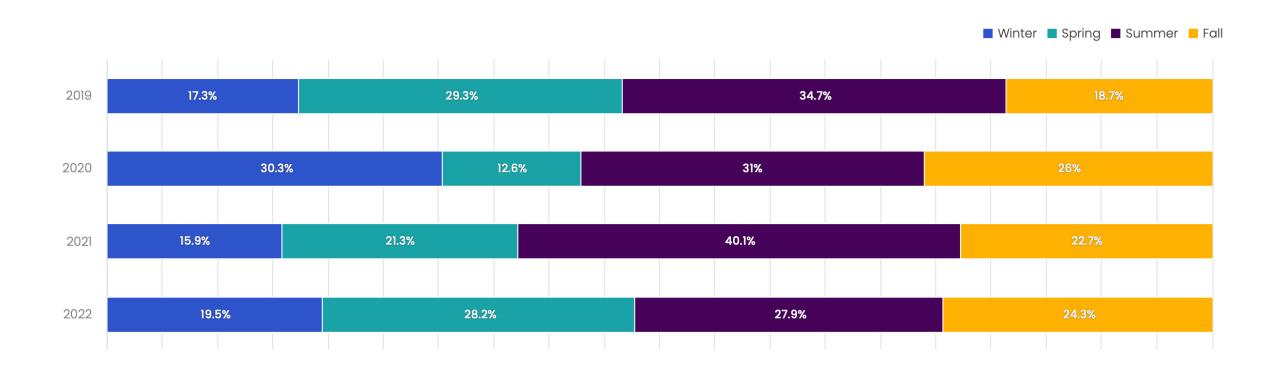


MEDIA STRATEGY

2023 optimization will provide greater emphasis on key KPIs of bookings and site traffic.

- Market Evolution: Lean into core historic markets with greater visibility in broadcast, strengthen recent expansion markets, and integrate digitally into new test market
- Endemic Lean In: Increase lower-funnel booking support by bringing in new travel endemics partners for increased visibility among our audiences
- **KPI Refinement:** Continue to test opportunities to own more site traffic by directing greater volume of traffic to Visit Williamsburg versus partner sites
- **Cookieless Expansion:** Integrate more platforms and partners to continue to evolve programs away from cookie reliance

Seasonal Visitation Trends

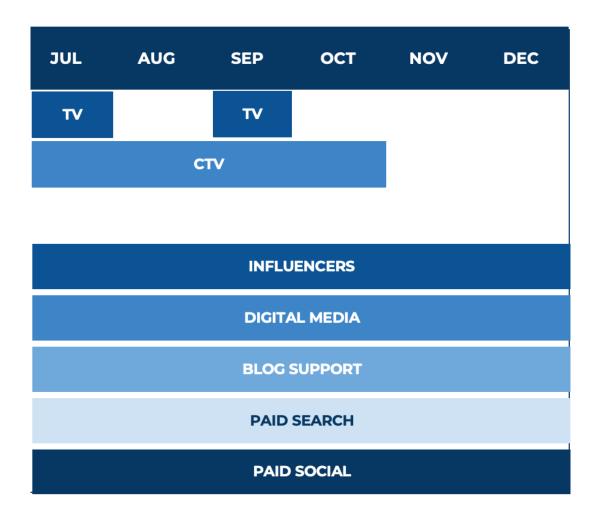




Flighting Strategy

AUG - OCT	NOV - DEC
15%	10%

FALL	HOLIDAY
CTV Display Streaming Audio Paid Social Paid Search Paid Blog Support Influencer Email Marketing Co-op Marketing	CTV Display Streaming Audio Paid Social Paid Search Paid Blog Support Influencer Email Marketing Co-op Marketing



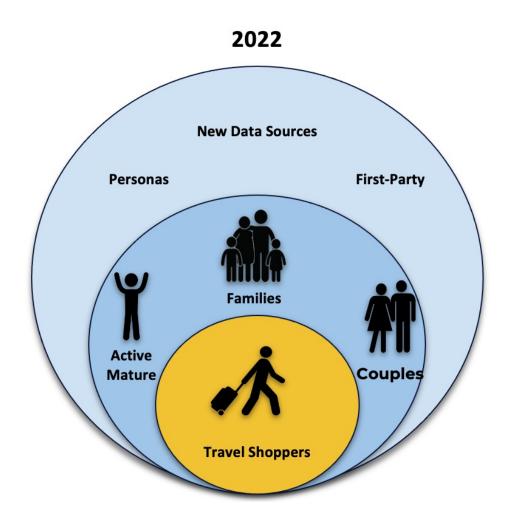


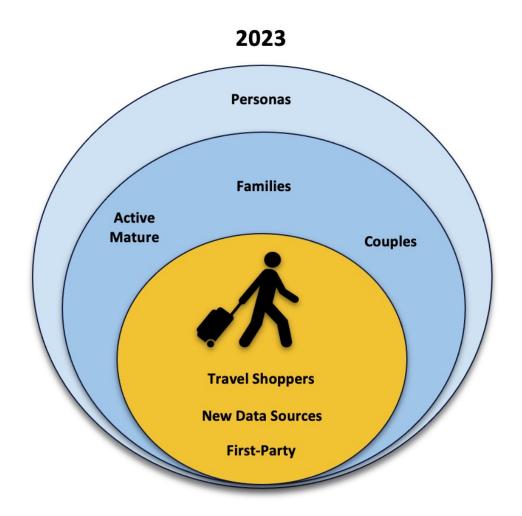
MARKET STRATEGY

SATURATE	INFLUENCE	ELEVATE	ESTABLISH	MAINTAIN
Maximize potential of strongest organic markets Top 10 organic	Continue to impact markets influenced by paid support Pushed to top 10 via paid efforts	Raise profile in smaller heritage markets	Allow more development time for new 2022 markets Begin testing one new market digitally	Heritage coverage in local feeder markets via digital
Washington DC New York Baltimore Raleigh-Durham	Philadelphia Harrisburg, PA Pittsburgh Charlotte Boston	Charlottesville Salisbury Roanoke Greenville-New Bern	Cleveland Columbus Atlanta (digital-only)	Harrisonburg, VA Greensboro-High Point - Winston Salem, NC Florence-Myrtle Beach, SC Johnstown-Altoona- State College, PA Wilkes-Barre, PA Knoxville, TN

AUDIENCE

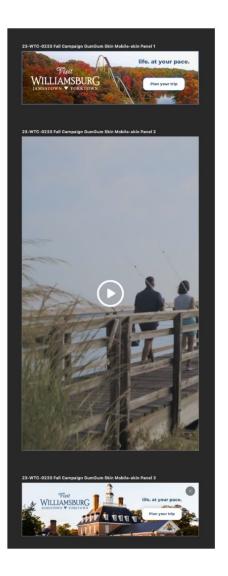
To continue to maximize bookings, active travel shoppers will be an increased focus, while maintaining overall audience targeting across mature, families, and couples.

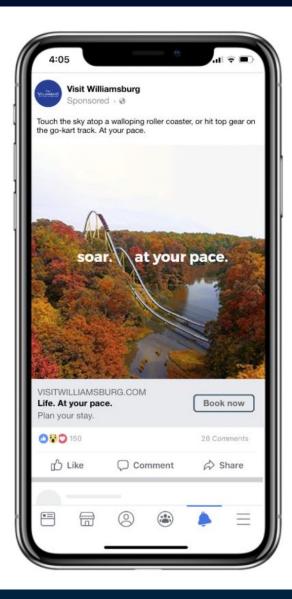






Sample Digital Creative







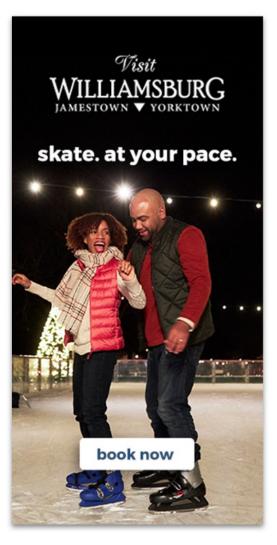


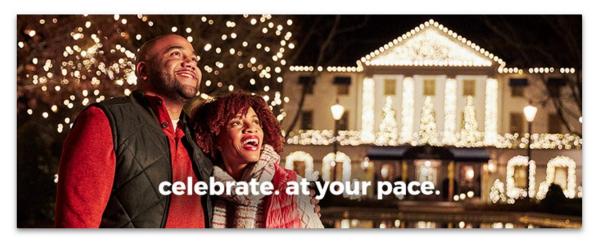




Sample Digital Creative











Q4 Media Investments and Optimizations







Destination Spotlight Page

- 30M+ members
- Features destination overview and hotel offers
- Promoted via the site's media network this fall/winter
- \$75K value at no cost to area hotels

Home Page Takeovers

- 100% ad inventory on local websites for key drive markets
- Sample Sites include: nypost.com; thehill.com; washingtontimes; baltimoresun.com; philllyvoice.com; travelchannel.com

Amplification Across Drive Markets

 Increased media budget to saturate drive markets with golf, fall and holiday content

priceline® Booking.com

Vacation Home Page Sponsorship

- Feature image, logo and link to hotel offers adjacent to home page search bar
- 45,000 impressions
- Shift 165,000 impressions from Priceline placements into Booking.com placements

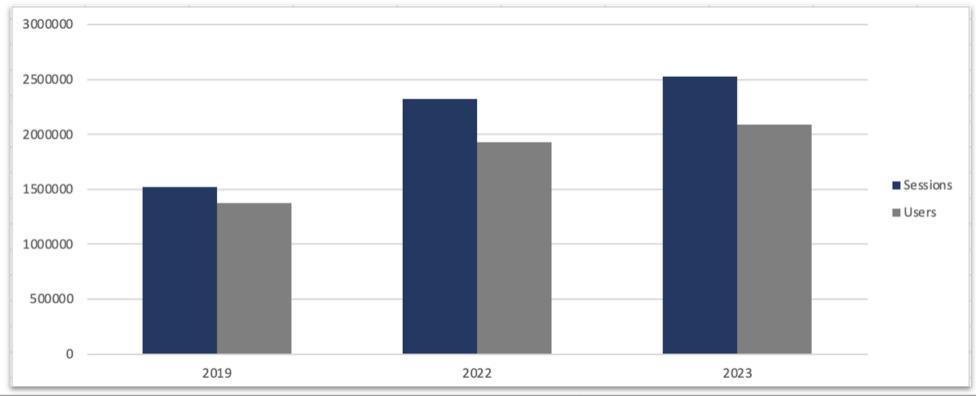


Promotional Emails

Increased audience size and added additional deployment (for four drops thru Dec)



YTD Website Performance



	Sessions	Users
Vs. 2019*	+66%	+52%
Vs. 2022	+8.8%	+8.2%



Top Pages/Blog Posts

Top 10 Pages Overall		
Attractions	27,543	
Events	24,126	
Shopping	11,144	
Restaurants	10,930	
Fall Happenings	10,742	
Blog Home Page	10,684	
Lodging	9,819	
Lodging: Colonial Williamsburg	8,789	
Attractions	7,520	
Attractions: Jamestown Settlement	5,961	

Top 10 Blog Posts		
Fall Happenings	10,742	
Get the Star Treatment in Williamsburg	5,077	
Must See Places from a Local's POV	3,713	
Plan Your Golf Trip	3,555	
Five Questions with Cyndi Rich	3,471	
7 Charming Date Ideas	3,173	
Romantic Weekend Getaway	2,569	
10 Great Free Things to Do	2,488	
Family Friendly Getaway	1,859	
Professional Eater's Guide (Shay Spence)	1,633	



September/October: Influencer Program

753K+

impressions

25.5K+

engagements

Includes Ernest Crim III (Black history), Cynthia Andrew (summer family travel), Shay Spence (food & drink), Jennifer Allen (accessible family travel), Annie Jiang (charming scenery), and Christine Tran Ferguson (multi-gen family travel).



PARTNERSHIP SPOTLIGHT:

Celebrities from the hit TV show,
Love Is Blind, Lauren Speed-Hamilton &
Cameron Hamilton, visited for a couples
getaway in October. Instagram content will
be shared with their combined 4.5M
followers this fall.

Upcoming Content



Jennifer Allen, September 2023

- WilliamsBLOG & Instagram
- Accessible family travel



Tee George, October 2023

- WilliamsBLOG, Instagram & TikTok
- Outdoors activities



Hunter Hulbert, October 2023

- WilliamsBLOG, Instagram & TikTok
- Adventure and surprise

UPCOMING TRIPS:

- NOVEMBER: <u>Travis Levius</u> (upscale & luxury)
- DECEMBER: Britny McKibben (girls trip), Charlotte Simpson (active mature, multi-gen travel), and Mallory Ervin and Taryn Newton (holiday family trips)



September/October: Organic Social Performance

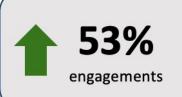


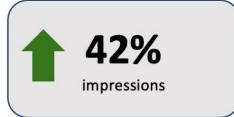
The Sept. 19 post featuring the Crim Dell Bridge was **one of the** most successful organic posts to date:

Total Impressions: 134K Saves & Shares: 275

Total Engagements: 2K Comments: 120

Across all channels, metrics outperformed July/August, including total impressions and engagements.









121K+Total social followers



2024 Media Strategy



2024 MEDIA STRATEGY

In anticipation of changing travel habits and economic uncertainty in 2024, find more ways to increase reach, generate demand and influence travel intenders at scale

- Market Evolution: Continue to establish emerging market of Atlanta by increasing channel mix and investments. Pull back in smaller heritage markets that have seen less impact from media efforts over the past 1-2 years.
- **Finding Intenders in More Places:** Increase Travel Shopper investment and partner with platforms where more travelers are going to research & book travel, prioritizing placement and targeting abilities over attribution abilities in some instances.
- **Prioritize High Impact:** Increase destination demand through channels that inspire & influence travel decisions like video, social/influencer and streaming audio.
- **Measurement Refinement:** Look toward holistic measurement—including search demand, STR reports and Zartico—to better assess less attributable, but more impactful, media. Test cookieless platforms as well, to prepare for Chrome update.

2024 EVOLUTION

	LINEAR/TV	оон	TRAVEL ENDEMIC
Prioritize	GRP weights, flight length & Atlanta expansion Remove smaller markets Harrisburg, Charlottesville, Salisbury to accommodate Cable will be used as needed throughout the campaign given the political season	4-week "short & loud" OOH campaign	Prioritize Travel Shopper channels over OTAs to capitalize on growing trends of consumers booking direct Prioritize OTAs with the most scale over attribution capabilities
Integrate	Add in Atlanta in TV market list given digital success Include rotation of :30 units in linear TV in Atlanta for more real estate in a new expansion market Introduce new daypart distribution (late fringe) to expand reach	Add Atlanta to OOH market mix to create substantial baseline awareness and build upon success within digital channels	Increase placements on Booking.com as the top OTA Introduce Youtube to capture "hand raisers" given search-engine backed targeting
Continue	All markets at :15s except for newest expansion market of Atlanta	Leverage a mix of reach & frequency and high impact formats given 2023 success	Lean on top performing units and tactics based on 2023 campaign performance: Priceline sponsorships, Tripadvisor and Sojern video units, Adara targeting

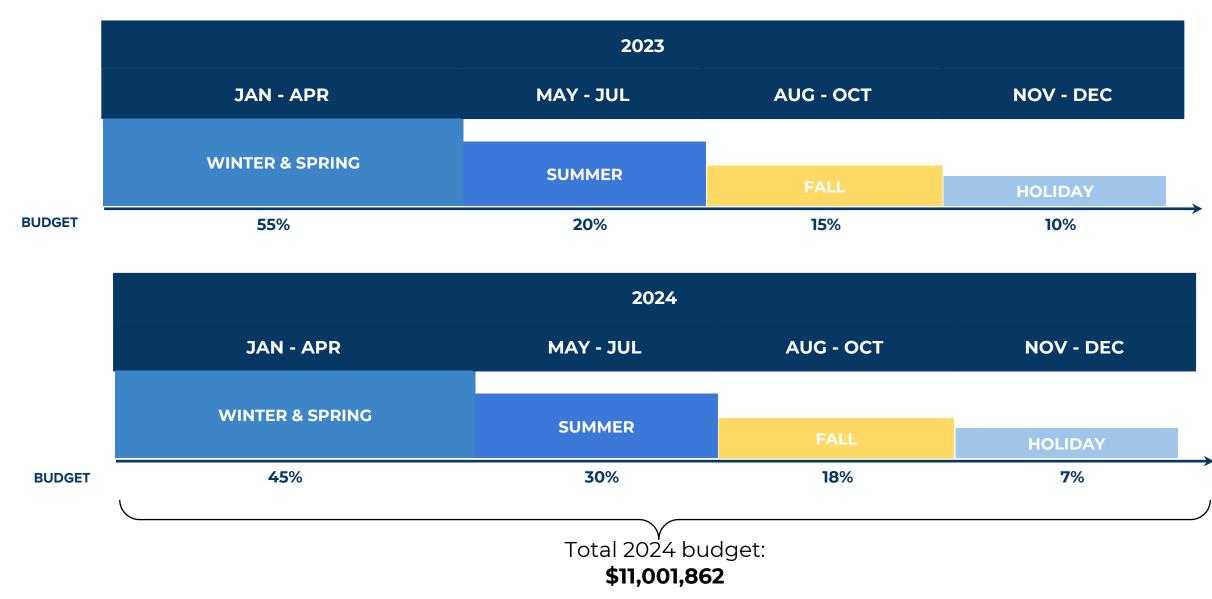
2024 EVOLUTION

	AUDIO	NON-ENDEMIC DIGITAL	PAID SEARCH
Prioritize	Podcast placements considering the rapid growth of podcast consumption	Traffic driving strategies, including high impact units, email deployments and blog promotion	Branded terms, given the majority of bookings in 2023 were driven by brand campaign
Integrate	Higher number of host-read podcasts given influence	New rich media partner that provides proprietary cookieless solution Retargeting tactic with Vistagraphics Display & OTT/CTV ads via Amazon products	New ad copy and refined flighting with seasonal learnings
Continue	Run on top performing podcasts, including Conan O'Brien and 99% Invisible Utilize mobile interstitial unit and streaming audio for greatest site traffic impact	Focus on site traffic support	Monitor top performing keywords and ad groups Continue blog dynamic campaign

2024 EVOLUTION

	INFLUENCER	ORGANIC SOCIAL	PAID SOCIAL
Prioritize	Longer-term partnerships and micro/macro-influencer partnerships	New TikTok and YouTube Shorts channels to inspire younger travelers and reach net-new audiences	Full funnel campaigns to reach audiences during each stage of their customer journey
Integrate	Ambassador program for repeated exposure and reaching priority markets Tap into newer-to-us platforms	Fresh, engaging content from our new ambassadors and content creators to attract visitation	Seasonal consideration campaigns in Meta and TikTok to boost audiences interests during seasonal travel trends Introduce Action campaign in TikTok
Continue	Driving traveler awareness through authentic content by honing in on partnerships with microand macro-influencers who are skilled at a particular content format or are subject matter experts	Carefully curating owned social feeds to integrate industry partners and showcase the breadth of the destination	Allocate majority of budget towards Meta, considering it's the most cost efficient platform Double-down on opportunities for integration between organic content and paid support through influencers and boosted ads

FLIGHTING STRATEGY: 2024



^{*}Budgets/timelines provided are rough estimates and subject to fluctuations based on inventory availability and final buy details

Behind the Scenes



visitwilliamsburg.com



Fresh new design with strong visuals

Expanded industry portal

Best practice approach throughout

New listing and event functionality

All-new navigation and expanded content

Fully responsive design for desktop and mobile



Public Relations

September/October 2023 Performance



September 1 – October 31, 2023

Global Impressions

43.8 Million

Key Media Placements

"The destination is packed with wooded trails, parks, and tree-lined roads."

- Adrienne Jordan

"Celebrate Spooky Season at These Theme Park Haunts"

- Sarah Hopkins



- Beth Gulino and Kate McGregor

U.S."



"We Found the 35 Absolute

Spookiest Ghost Tours in the

"Your Clients Will Love These 3 Halloween Attractions"

- Briana Bonfiglio





"Every State's Top Destination for Family Travel"

- Scott Hartbeck





Key Media Placements



America's Spookiest Small Towns Will Give You Chills

Williamsburg, Virginia



50 World

October 12, 2023 History & Headlines, Travel

A Visit to America's Birthplace: Jamestown, Virginia

Since this writer's name is John Smith, I've often considered visiting Jamestown, Virginia, the birthplace of America. A previous John Smith (no relation) was very important in the establishment of this first permanent English settlement in North America. That John had arrived here back in 1607, and James Fort was soon built on this site.







North Carolina

my version of

wonderland looked a lot like

eastern Virginia:

Norfolk was where

Broadway shows toured and where we went to the mall; concerts and

ader Joe's if we were in Virginia Beach. Imerous school field trips took me to

e colonial settlements in Williamsburg

d Jamestown, and the Northern Neck

oane neighbor, Richmond. More than

as completely bypassed for its more

decade of time now separates me from ny childhood version of Virginia, but recently returned with a newfound

erest in its foodways, plus a hunger

understand how the convergence history, art, culture, and food make

dewater the most exciting little corne

HONEYM NS.com

15 Best Honeymoon Destinations in September

The change of the seasons provides a perfect time to celebrate your new marriage. With the September temperature neither too hot nor too chilly, there are so many destinations that embrace the fall with multi-colored foliage and provide classically beautiful scenery

Williamsburg, Virginia



G@ WORLD



WRITER JOHN SMITH DISCOVERS HISTORIC JOHN SMITH IN JAMESTOWN, VIRGINIA





Best Places To Visit During Thanksgiving Brea With Your Family In Or From The Northeas

Williamsburg, VA



Transport your family to a bygone era by embracing Thanksgiving in Williamsburg! While not technically in the Northeast by some standards, it still deserves a spot on this list! With historical attractions, kid-friendly activities, and centuries of American history to explore, Williamsburg is certainly one of the best places to visit during Thanksgiving break with your family from the





There's never a better time for family travelers to visit historic Williamsburg. Virginia, than winter. From holiday decorations to Christmas markets to winter entertainment, make Williamsburg part of your family's winter travels.







September/October: Awards & Accolades



GOLD

"Choose Your Pace" - Virtual Experiences/Events for Destinations

GOLD

The WilliamsBLOG

SILVER

NYC Media Event



2023 Readers' Choice Award



2023 Smart Meetings Platinum Choice Award



BRONZE

"Life. At Your Pace." - Digital/Social Media

BRONZE

"Choose Your Pace" - Experiential Marketing

BRONZE

NYC Media Event



Sales

September/October 2023 Performance



September/October: Shows/Events

Capital Region USA Global Tourism Exchange

September 18 – 20 – Annapolis, Maryland

Virginia Society of Association Executives

October 4 – 5 – Richmond, Virginia

Stewardship Summit

October 15 – 18 – Richmond, Virginia

National Tour Association (NTA) Travel Exchange

November 12 – 15 – Shreveport, Louisiana











September/October: New Business Leads

ISSUE DATE	LEADS	ROOM NIGHTS
09/21/2023	Koch Travel	105
09/27/2023	TerrorBytes Robotics	25
09/27/2023	Grand Classroom	97
09/27/2023	Association of Forensic Quality Assurance Managers	655
09/27/2023	LVI Global	30
09/28/2023	Triple Crown Sports	250
10/06/2023	Virginia Association of Science Teachers	455
10/10/2023	Peyton-Mack Family Reunion	10
10/11/2023	Virginia Occupational Therapy Association	100
10/12/2023	Novo Nordisk Inc.	794
10/12/2023	Moore Family Reunion	60
10/18/2023	Connecting Cousins Family Reunion	135
10/18/2023	School Nutrition Association of Virginia	129
10/25//2023	Maryland Motorcoach Association	50
10/25/2023	Eagle Rock Tours	104
10/26/2023	Providence Academy	40



September/October: Definite Bookings

ISSUE DATE	LEADS	ROOM NIGHTS
09/21/2023	Koch Travel	105
09/27/2023	TerrorBytes Robotics	25
09/27/2023	Grand Classroom	97
09/27/2023	Association of Forensic Quality Assurance Managers	655
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Upcoming Shows/Events

Connect Corporate

November 27 – 29 – Washington, D.C.

Emerge 2024

January 9 – 11 – San Antonio, Texas

Travel South International Showcase

December 3 – 7 – Memphis, Tennessee

American Bus Association (ABA) Marketplace

January 13 – 16 – Nashville, Tennessee



2024 Sales Plan



	sports	s.m.e.r.f.	group tour	international
what	Youth and amateur sports tournaments and events Niche, e-sport and non-traditional sporting venues Regional and National Tournaments and Championships	• Social (weddings, civic/professional, charity, holiday, small interest events/meetings) • Military (meetings, reunions, training, education, overflow/transfer housing) • Education (local/state/national knowledge sharing, problem solving, training, etc.) • Religious (rate-conscious gatherings requiring ample meeting space) • Fraternal (Rotary, Lions, Kiwanis, Greek Letter organizations)	Broad category including student and adult segments Group tour requirements sync well with destination inventory Tour groups often center around common interests (e.g., heritage & history, performance, education, culinary, adventure/recreation, etc.) Meaningful/customized travel experiences	International travelers composed of several market segments FIT (Foreign/Free Independent Traveler) Group Tour M.I.C.E.
why	• \$91.8 billion total economic impact • Year-round events and booking opportunities for local, state, regional and national organizations • Room blocks vary from 10 to 1,000+ • Potential for significant investment/ upgrade to Williamsburg sporting facilities • Proposed Field House • 66.5 million room nights • Supported 635k jobs in 2021 • \$12.9 billion total tax revenues	Recession-resistant organizations Location and historical significance/ symbolism makes Williamsburg an attractive selection Aggregately covers all seasons (shoulder seasons, summer, weekends, etc.) Advance booking window	DMOs that understand the importance of flexibility, options, and service ensure tremendous group success Is million+ annual room nights globally Significant annual economic impact Authentic experiences, cultural opportunities, community engagement	Growth Opportunity Book in advance, with longer stays and higher spending International travelers seeking authentic American experiences/destinations Proximity to major international hubs Fly/drive and proximity to international hubs/interstate/ and increased rail interest Abundant recreational and cultural options
sales activities	Presentations Sales Calls Tradeshows TEAMS (9/23-9/26) SPORTS The Relationship Conference (10/14-10/17) WBCA (Virginia Baseball Coaches Association) Conference (TBD) Attend HTRFA (Historic Triangle Recreational Facilities Authority) meetings	Military Reunion FAM Tradeshows, Client Events, Fairshare/Co-op Opportunities, Sales Calls, Sponsorships RCMA (Religious Conference Management Association) Emerge (1/9-1/11) SGMP (Society of Governmental Meeting Professionals) NEC (5/7-5/9)	ABA (American Bus Association) Marketplace (1/12-1/17) SYTA (Student & Youth Travel Association) Summit (2/2-2/5) STS (Southeast Tourism Society) Domestic Showcase (3/20-3/23) SYTA Annual (8/9-8/13) VMA (Virginia Motorcoach Association) held in Williamsburg, VA (8/27-8/30) NTA (National Tour Association) Travel Exchange (11/17-11/20) Worldstrides Client Event - December Grand Classroom Client Event - December Client Events, Sales Calls and Networking Events	 CRUSA - UK Sales Mission (3/11-3/16) IPW (5/3-5/7) Travel South International (12/2-12/5) CRUSA GTE (9/16-9/18)
memberships	Sports ETA VTC Sports Virginia PlayEasy Sports Tourism Index VBCA (Virginia Baseball Coaches Association)	RCMA (Religious Conference Management Association) SGMP (Society of Government Meeting Professionals) Military Reunion Network	 SYTA (Student and Youth Travel Association) NTA (National Tour Association) ABA (American Bus Association) Regional memberships - VA, NC, SC, NJ Motorcoach Operators Association 	 CRUSA (Capital Region USA) IITA (International Inbound Travel Association) Travel South International

	ii m.i.c.e.	diversity and inclusivity	association	a corporate
what	Meetings (connect business travelers in one place for a specific purpose) Incentives (travel awarded to employees as both past reward and future motivation) Conferences (information exchange within similar industries/fields) Exhibitions (centered around displays of specific products and services)	Diversity acknowledges human differences Inclusivity recognizes inherent worth and dignity of all people D&I adds value to communities, often incorporating service projects and events	 Associations represent a significant portion of meetings and conventions industry Comprised of professions, industries, causes, education and professional development 	Companies tasked with a multitude of reasons to convene Employees of one organization (or field) meet for a common goal/purpose
why	Pattern - midweek Planners routinely source events through DMOs and CVBs Multi-year options Regional, National, and International programs Robust budgets	D&I destination events have grown in importance, ubiquity and size Williamsburg is an attractive option due to D&I meeting selection emphasis on accessibility, safety and affordability Segment with growth potential	U.S. associations employ over 1.8 million people Accounting for more than \$250 billion in annual meeting attendee revenue High association presence in nearby Washington, D.C. Regional association - rotate meetings/ programs	Proximity to Virginia and Washington, D.C. – the center for Federal contracting and procurement for all military branches, seven of the top 10 Federal contracting companies are headquartered in Virginia Defense contracting, aerospace, shipping, metals, mills and mining have strong presence in VA Require training and education seminars, HR conferences, regular Board meetings, etc. Second-largest East Coast Port – largest rail distribution to get to the Midwest Largest navy base in the world Emerging unmanned systems industry The third-highest concentration of tech workers in the U.S. Low-cost manufacturing with skilled labor 36 Virginia companies made the 2023 Fortune 1000 list
sales activities	Trade Shows, Regional Client Events, Sales Calls, Fairshare/Co-op Opportunities Connect Medical Meetings DC (11/19-11/21) Small Market Meetings Conference (9/25-9/27) Destination East (10/21-10/23) VADMO Events	Connect Spring Marketplace (4/2-4/4) AATC (African American Travel Conference) pre-conference FAM (4/14-4/16) AATC (4/16-4/18) RCMA Emerge (1/9-1/11)	Tradeshows, Client Events for Regional Association Management firms, Sales Calls, Fairshare/Co-ops for Virginia and smaller Washington, D.C - based associations VSAE (Virginia Society of Association Executives) Annual Conference (5/5-5/7) Destination Southeast (8/18-8/20) VSAE Fall Expo (TBD) AENC (Association Executives of North Carolina) December Expo	 Trade Shows, Client Events, Sales Calls, Fairshare/Co-op Opportunities MPI (Regional Tradeshow), Small Market Meetings Conference & Summit attendance 757 Corporate Events Connect Spring Marketplace (4/2-4/4)
memberships	 Meeting Professionals International Helms Briscoe AENC CVENT 	LGBT Meeting Professionals Association Travel Unity Black Travel Alliance NCBMP(National Coalition of Black Meeting Professionals)	Association Management Destination FAM VSAE (Virginia Society of Association Executives) AENC (Association Executives of North Carolina)	Meeting Professionals International Helms Briscoe

Vision, Mission, and Values











craftsmanship Waternays outdoor rec Shopping / setail Top calinary scene in U.S. National attention outdoor lec (8019)

Vision

Drive economic development by inspiring future visitors.

Mission

We drive overnight visitation and economic impact through innovative sales and marketing efforts that honor the region's heritage, experiences, and natural beauty.

Values

Innovation: Visit Williamsburg fosters an environment that encourages creativity, experimentation, and the development of groundbreaking solutions.

Integrity: We lead by example while holding ourselves accountable.

Inclusion: We value the perspectives and experiences of our team and partners while providing a culture of respect and understanding.

Authenticity: We approach our work in a genuine and trustworthy manner. We strive to collaborate effectively with the region's hospitality industry.

Purpose: Visit Williamsburg's strategy, tactics, and efforts are intentional and deliberate in executing against business goals.

Clifton Strengths

Workaversaries

Team Outings

Birthday Celebrations

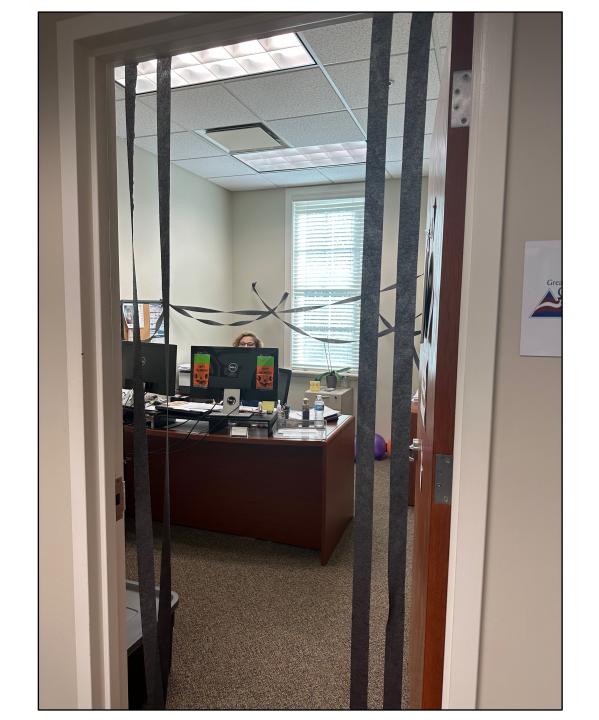
Training Programs

Continuing Ed

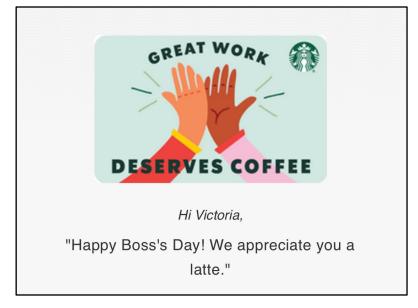
Snack Bar

Holiday Fun

Flex Schedule











Old & New Business



Closed Session

Pursuant to Va. Code Section 2.2-3711(A)(1) to discuss personnel matters.



Vote

James City County

Colonial Williamsburg Foundation

City of Williamsburg

Busch Gardens

Hotel/Motel Association

Jamestown Rediscovery

Jamestown/Yorktown Foundation

Restaurant Association

York County

Ruth Larson, Chair

Cliff Fleet, Vice Chair

Doug Pons, Treasurer

Kevin Lembke

Neal Chalkley

Jim Horn

Christy Coleman

Mickey Chohany

Chad Green



Return from Closed Session

We hereby certify that to the best of our knowledge, (1) only public business matters lawfully exempted from open meeting requirements under the Freedom of Information Act, and (2) only such public business matters as were identified in the motion by which closed the meeting was convened, were heard, discussed, or considered by this body in the closed meeting just concluded.



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Chad Green



Adjourn

Next Meeting Tuesday, January 16, 2024

