#### ZIONS BANK. 2025 WASATCH BACK ECONOMIC SUMMIT

Embracing Understanding, Empowering Our Future

#### FROM HISTORY TO HORIZONS: PAST LESSONS, PRESENT REALITIES, AND FUTURE CHALLENGES & OPPORTUNITIES

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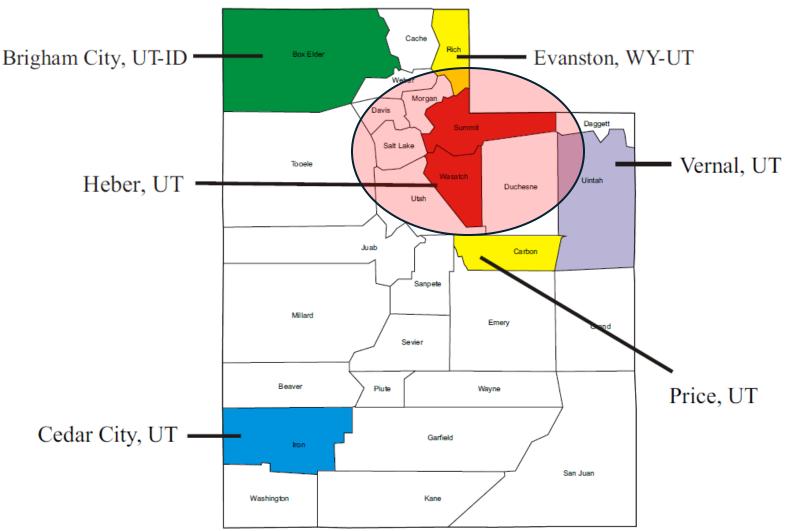


Presented by

# Introduction

Historical Context & Legacy Economies

## The Wasatch Back



- The Heber Utah Micropolitan Area (McrSA) consists of both Summit and Wasatch Counties.
- There are 543 Micropolitan Areas in the United States(OMB Bulletin 20-01).
- Micropolitan Statistical Areas are "quasi-rural," smaller areas than MSAs. A Micropolitan Area must have a city of at least 10,000 people, but fewer than 50,000. It must consist of at least one county.

## Ten Strongest Micropolitan Areas (2024)

1. Bozeman, MT

#### 2. Heber, UT (Summit and Wasatch Counties)

- 3. Kalispell, MT
- 4. Lebanon, NH-VT
- 5. Helena, MT
- 6. Jackson, WY-ID
- 7. Concord, NH
- 8. Fremont, NE
- 9. Ellensburg, WA
- 10. Pinehurst-Southern Pines, NC

### Economic Strength Methodology

**Group 1** – These sectors reflect the overall **growth in size and quality**. The "quality" of the economy is based upon what people earn, as individual earnings influence a person's "standard of living."

- All Workers Earnings
- All Workers Jobs
- All Workers Wages
- Per Capita Total Worker Earnings
- Per Capita Personal Income
- Earnings by Place of Residence
- Per Capita Earnings by Residence
- Wage & Salaried Workers Earnings
- Wage & Salaried Workers Jobs
- Wage & Salaried Workers Wages

Source: Policom, "2024 Economic Strength Rankings"

### Economic Strength Methodology

**Group 2** – These sectors reflect how the **economy is behaving**. Small businesses and the construction and retail industries are extremely **reactive** to the **"flow of money"** coming into an area. They typically **grow or decline in direct proportion** to the condition of the economy.

- Non-Farm Proprietors Earnings
- Non-Farm Proprietors Jobs
- Non-Farm Proprietors Wages
- Construction Worker Earnings
- Construction Jobs
- Construction Wages
- Retail Worker Earnings
- Retail Jobs
- Retail Wages

Source: Policom, "2024 Economic Strength Rankings"

#### Economic Strength Methodology

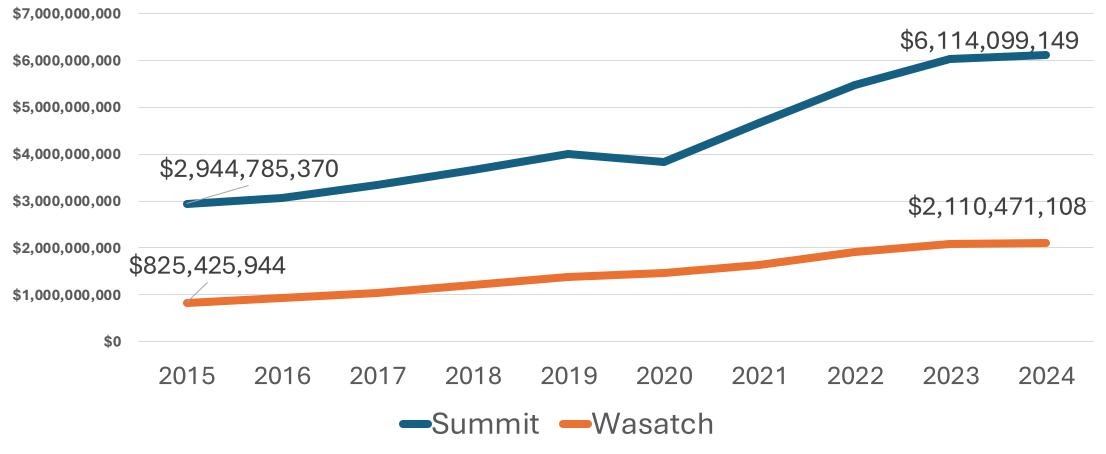
**Group 3** – These sectors are **negative** sectors. Growth in these reflects a poor economy.

- Per Capita Income Maintenance (Welfare)
- Actual Per Capita Income Maintenance (Welfare)
- Per Capita Medical Assistance for the Poor (Medicaid)
- Actual Per Capita Medical Assistance for the Poor (Medicaid)

### Historical Economic Strength Rankings/GRP

Heber Utah Micropolitan Area (McrSA)								
2015 2016 2017 2018 2019 2020 2021 2022 2023 2024								
313 239 157 65 34 3 2 <b>2 2 2</b>								

### Gross Regional Product (GRP)



Source: Lightcast Developer

#### Wasatch County: Industry Diversity



Industry Diversity

Industry diversity is high for Wasatch. This means that employment is distributed more evenly between the 11 industry clusters compared to the typical county. A region with high diversity can signal economic stability and more easily withstand economic pressures, while a region with low diversity can signal economic instability.

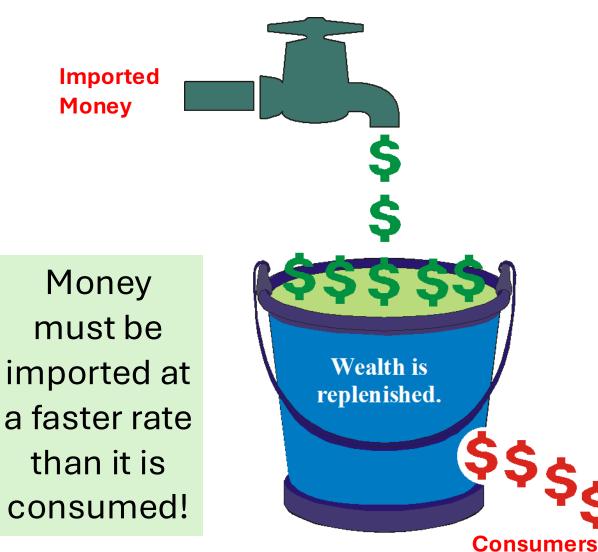
#### Summit County: Industry Diversity



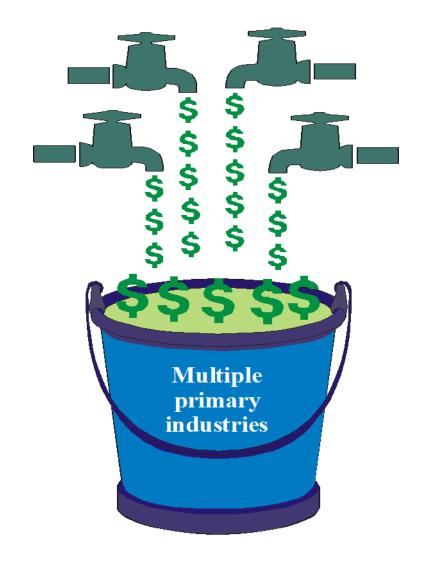
Industry Diversity

Industry diversity is low for Summit. This means that employment is distributed less evenly between the 11 industry clusters compared to the typical county. A region with high diversity can signal economic stability and more easily withstand economic pressures, while a region with low diversity can signal economic instability.

#### "Flow of Money"



#### Why Industry Diversificaiton is Important



### Population Growth: 2025 - 2035

Area	2025 Population	2035 Population	Change	% Change
Summit County	42,880	42,624	-256	-1%
Wasatch County	38,362	42,830	4,468	12%
Utah	3,515,126	3,988,160	473,034	13%
United States	338,122,827	352,261,062	14,138,235	4%

### Employment Growth: 2025 - 2035

Area	2025 Employment	2035 Employment	Change	% Change
Summit County	53,547	63,627	10,080	18.8%
Wasatch County	24,648	30,645	5,997	24.3%
Utah	2,548,996	2,990,748	441,752	17.3%
United States	225,829,511	245,096,718	19,267,207	8.5%

QCEW Non QCEW Self Employed Extended Proprietor

Source: Lightcast Developer/ESRI Business Solutions

### Employment Growth: 2025 - 2035

Area	2025 Employment	2035 Employment	Change	% Change
Summit County	53,547	63,627	10,080	18.8%
Wasatch County	24,648	30,645	5,997	24.3%
Utah	1,962,281	2,291,779	329,498	16.8%
United States	225,829,511	186,435,076	10,312,560	5.9%

QCEW Non QCEW Self Employed Extended Proprietor

Source: Lightcast Developer/ESRI Business Solutions

#### Largest Job Gains by Industry: 2025-2035

Summit County, UT					
NAICS Code	Description	Numeric Change	% Change		
72	Accommodation and Food Services	1,804	21%		
53	Real Estate and Rental and Leasing	1,496	19%		
23	Construction	821	22%		
52	Finance and Insurance	792	23%		

Wasatch County, UT						
NAICS Code	Description	Numeric Change	% Change			
53	Real Estate and Rental and Leasing	726	27%			
23	Construction	594	20%			
52	Finance and Insurance	586	27%			
62	Health Care and Social Assistance	586	33%			

Source: Lightcast Developer

#### Largest % Job Gains by Industry: 2025-2035

Summit County, UT					
NAICS Code	Description	Numeric Change	% Change		
42	Wholesale Trade	265	32%		
62	Health Care and Social Assistance	784	29%		
31	Manufacturing	408	29%		
55	Management of Companies and Enterprises	97	26%		

Wasatch County, UT						
NAICS Code	Description	Numeric Change	% Change			
21	Mining	19	39%			
31	Manufacturing	454	38%			
71	Arts, Entertainment, and Recreation	312	34%			
62	Health Care and Social Assistance	586	33%			

Source: Lightcast Developer