

CITY OF IRVING

2025-2026 HOLIDAY SCHEDULE

<u>HOLIDAY</u>	<u>DAY HOLIDAY OBSERVED</u>
Thanksgiving Day '25	Thursday, November 27
Day After Thanksgiving '25	Friday, November 28
Christmas Eve '25	Wednesday, December 24
Christmas Day '25	Thursday, December 25
New Year's Day '26	Thursday, January 1
MLK Day '26	Monday, January 19
Memorial Day '26	Monday, May 25
Independence Day '26	Friday, July 3 (observed)
Labor Day '26	Monday, September 7
Floating Holiday*	Scheduled with supervisor
Floating Holiday*	Scheduled with supervisor

* Floating Holidays must be used by the last payroll of the fiscal year and will not roll over from year to year. If the floating holidays are not used within the fiscal year, the employee will lose these days. Floating holidays will be replenished at the beginning of each fiscal year.

** For Fire Personnel, one Floating Holiday shall be designated as September 11th each year, pursuant to Texas Local Government Code 142.0013.

Note: For planning purposes, holidays for the remainder of the **2026** calendar year are as follows:

<u>HOLIDAY</u>	<u>DAY HOLIDAY OBSERVED</u>
Thanksgiving Day '26	Thursday, November 26
Day After Thanksgiving '26	Friday, November 27
Christmas Eve '26	Thursday, December 24
Christmas Day '26	Friday, December 25