

PEOPLE FIRST LANGUAGE PLEDGE

Words matter! For too long, hurtful words have been used about people who have disabilities. So I pledge to make changes in how I think and talk, and will use PEOPLE FIRST LANGUAGE, to put the person first, not the disability. The examples below will be my guide. Using PEOPLE FIRST LANGUAGE is about having respect and following the Golden Rule.

I WILL SAY:

People with disabilities

Cognitive disability

Mike has autism.

JoAnn uses a wheelchair.

Steve has a physical disability.

Maria has a mental health condition.

Tyrone communicates with...

Accessible Parking

INSTEAD OF:

Handicapped/disabled

Mental retardation

Mike is autistic.

JoAnn is wheelchair-bound.

Steve is crippled.

Maria is mentally ill.

Tyrone is non-verbal.

Handicapped Parking

I also pledge not to use the "R-Word" (retard) or terms like idiot, imbecile, moron, psycho, lame, sped kid, special needs, and other disability labels that are used as insults or that may be hurtful. I will treat others as I want to be treated.

I make this pledge on _____ 20____. Signed _____

Like gender and ethnicity, disability is a natural part of life. One in five Americans is a person with a disability. One of the five apples in the bowl is green. The green apple is more like red apples than different, and a person with a disability is more like people without disabilities than different.



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