



TEAM IRVING

First and Last Name Anabel Espinoza

Preferred Name/Nickname _____

Job Title/Department Marketing and Communications Admin

Work Anniversary (MM/DD/YR) 03/20/2023

Birthday (MM/DD) 06/30

Would you like your birthday acknowledged/celebrated at work?

_____ Yes _____ No

COMMUNICATION PREFERENCES

Preferred communication style (rate in order with #1 being most preferred)

Email	2
Teams Chat	1
Text	3
Phone Call	4
In-Person	5
Scheduled Meeting	6

How do you prefer to receive feedback? (rate in order with #1 being most preferred)

In writing	4
In Person	1
In Real-Time	2
During Scheduled Meeting	3

When it comes to communication, I appreciate when people



CELEBRATION AND RECOGNITION

Do you like public recognition (e.g. in meetings, newsletters, staff meetings, Board meetings)

_____ Yes **X** _____ No

Favorite way to be appreciated:

Words of affirmation from Supervisor/Team	1
Quality time (e.g., coffee chat, 1:1)	2
Public shout-out	000
Staff email	4
Small gifts (Starbucks gift card, cookie or treat delivery, etc.)	3
Other	

FAVORITE THINGS

What is your favorite:

Sweet	anything chocolate
Savory	
Snack	Hot Cheetos
Color	Green
Coffee Shop	Dutch Bros
Fast Food	chickfila
Restaurant	
Places to Shop	everywhere.
Sports Team	Cowboys (this is our year)



Beverage	Margaritas with extra salt on the rim (cheers!)
Artist/Music Genre	Luke Combs
Author/Genre	"Freida Mcfadden"